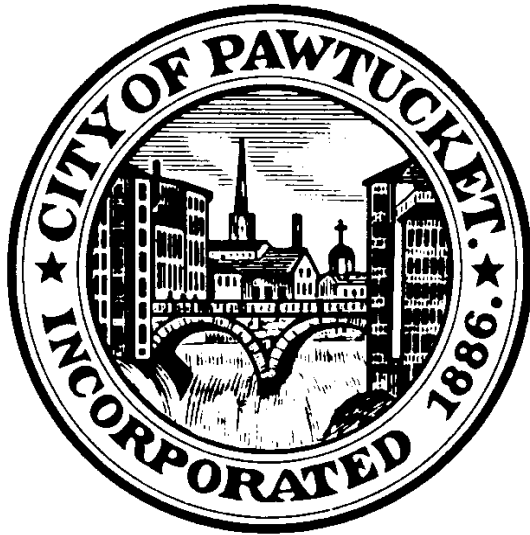


ADDENDUM NO. 1

TIDEWATER LANDING PHASE 1 B RIVERWALK EAST CONTRACT 1 – ADVANCE WORK

BID #27-003

PAWTUCKET, RI



PAWTUCKET, RHODE ISLAND

DEPARTMENT OF PUBLIC WORKS

250 ARMISTICE BOULEVARD

PAWTUCKET, RHODE ISLAND

ISSUED: August 7, 2026

Addendum #1

TIDEWATER LANDING PHASE 1 B RIVERWALK EAST CONTRACT 1 – ADVANCE WORK BID #27-003 Pawtucket, RI

The attention of bidders submitting proposals for the above-referenced project is called to the following Addendum to the Request for Proposals indicated above. The items set forth herein, whether of omission, addition, substitution or other change, are all to be included in, and form a part of the proposed Contract Documents for the work.

Inclusion of this Addendum must be acknowledged in the spaces provided in the document entitled "Request for Proposals Bid #27-003 Tidewater Landing Phase 1 B - Riverwalk East Contract 1- Advance Work". Failure to acknowledge any and all addenda in the above specified bid form may cause for rejection of the bids by the Owner on the grounds that it is not responsive.

This Addendum consists of Two (2) pages and Three (3) attachments, (56 pages), for a total of 58 pages.

1. UPDATES TO REQUEST FOR PROPOSALS

A. Appendix C – General Wage Rate Decision Davis Bacon

Delete - General Decision Number: RI20260001 05/18/2026

Add – General Decision Number: RI20260001 07/30/2026 found in Attachment C.

2. UPDATES TO PLANS & SPECIFICATIONS

A. Refer to Attachment B

- Updates to approximate limits of the encampment area and tree clearing.

3. QUESTIONS & ANSWERS RECEIVED AT THE PRE-BID CONFERENCE AND VIA EMAIL.

Q1: Can Pawtucket's waste disposal ticket be used for this project?

A1: No. Contractor is required to legally dispose of waste

Q2: Will police be available during the project activities?

A2: An Allowance for Police Details is included in the Contract, for Work operations in the Public Right-of-Way. The Police should be contacted for any concerns regarding on site operations and will be available to assist with verification that encampments are vacant and no unhoused populations are present on site when work is underway.

Q3: Identify tree clearing limits, if any.

A3: The approximate limits of tree clearing are depicted on the plans in Attachment B.

Q4: Adjust cleanup location near the stockpile area.

A4: The approximate limits of the encampment area are depicted on the plans in Attachment B.

Q5: If dumpsters are left in the parking lot (Site Plan No. 3) in the temporary chain-link fence area indicated, is the Contractor responsible for disposal of any materials put into the dumpsters or placed in that space?

A5: The temporary fenced enclosure depicted to show an appropriate location for a staging area if necessary, to be used only for the Contractor's convenience, and is not required. Any materials within the Contractor's fenced perimeter is the responsibility of the Contractor to remove upon completion of the Work.

ATTACHMENTS:

- A. Pre-Bid Meeting Agenda and Sign-In Sheet (4 total pages, including 1 fly sheet)
- B. Plans and Graphics (9 pages, including 1 fly sheet)
- C. Appendix C - General Decision Number RI20260001 07/30/2026 (43 pages, including 1 fly sheet)

Please contact Michael Wilcox (401-728-0500 ext 447), City of Pawtucket, with any questions.

Attachment A: Pre-Bid Meeting Agenda and Sign-In Sheet



PRE-BID MEETING AGENDA

RIVERWALK EAST CONTRACT 1 – ADVANCE WORK TIDEWATER PHASE 1B – PUBLIC INFRASTRUCTURE

Pawtucket, Rhode Island

Owner: City of Pawtucket, RI

City of Pawtucket Bid No. 27-003

August 4, 2026 at 11:00 am

Name of Owner: City of Pawtucket, RI

Name of Engineer: BETA Group, Inc.

Location: Festival Pier
21 Tim Healy Way
Pawtucket, RI 02860

ATTENDEES: See sign in sheet

Anticipated Schedule

1. **Bids Due:** 08/13/2026 at 12:00PM
2. **Bid Opening Date:** Thursday 08/13/2026 at 4:00PM Refer to noted submission times in this RFP
3. **Project Award:** 08/27/2026
4. **Project Begins:** 09/10/2026
5. **Substantial Completion:** 11/15/2026
6. **Final Completion:** 12/15/2026

Questions/Addendums

- ☐ Questions shall be submitted in writing, concurrently to both:
 - o Michael Wilcox, Project Engineer: Email: mwilcox@pawtucketri.gov and
 - o Kevin Aguiar: Email KAguiar@BETA-Inc.com
- ☐ Addenda will be issued on the provided on the City's Website. It is the bidder's responsibility to check the site for up-to-date addenda and question responses.
- ☐ Questions Deadline: **Thursday, August 6, 2026, 2PM ET**
- ☐ Addenda and Question Responses: **Friday, August 7, 2026, 4PM**

Scope of Work (By Contractor)

In general terms, the Project includes, but is not limited to, the following construction activities:

1. Mobilization & Demobilization from the site.
2. Limited tree cutting, pruning and thinning operations as required to gain access to the site and install fencing.
3. Limited understory brush cutting and removal to access debris to be removed.
4. Limited saw-cutting: Fences & pavements where in conflict with proposed fencing.
5. Furnishing and installing perimeter construction fence with multiple gates.
6. Collection, removal and legal disposal of biohazard and anthropogenic debris related to human occupation of the site, including but not limited to tents, mattresses, plastic containers, plastic tarps, furniture, rubbish, bicycles, carts, metal, glass etc.

Additional Bidding Details

- ☐ Award will be made based on the evaluation criteria in the RFP.
- ☐ Prevailing Wage Rates apply
- ☐ Addendum 1 to be issued – Anticipated to include:
 - Pre-bid attendees Sign-In Sheet
 - Plans Shown
 - Questions



CITY OF PAWTUCKET, ENGINEERING DIVISION
Tidewater Landing Phase 1B Riverwalk East Contract 1-Advance Work
Bid #27-003

Pre-Bid Meeting: August 4, 2026 @ 11:00 AM
Location: Festival Pier (On Site)

ATTENDANCE SHEET - PLEASE PRINT CLEARLY

Name	Company	Address	Phone No.	E-Mail Address
Mike Wilcox <i>(signature)</i>	City of Pawtucket	250 Armistice Blvd. Pawtucket, RI 02860	(401) 728-0500 X447	mwilcox@pawtucketri.gov
Peter Wingate <i>(signature)</i>	City of Pawtucket	137 Roosevelt Avenue. Pawtucket, RI 02860	(401) 728-0500 X350	pwingate@pawtucketri.gov
<i>Mike Debroisse</i>	<i>Diggers Landscaping Inc</i>	<i>41 Fisher Rd, Cumberland RI 02860</i>	<i>401-641-8205</i>	<i>mdebroisse@icland.com</i>
<i>Mike Cioe</i>	<i>Police</i>	<i>121 Roosevelt Ave Pawt RI 02860</i>	<i>401-230-3833</i>	<i>MCioe@pawtucketpolice.com</i>
<i>MATT ALFORD</i>	<i>PARE</i>	<i>8 BLACKSTONE VALLEY PLACE</i>	<i>401-334-4100</i>	<i>MALFORD@PARECORP.COM</i>
<i>Arak Galle</i>	<i>BETA GROUP INC.</i>	<i>701 George Washington Highway</i>	<i>401.334.2382</i>	<i>agalle@beta-inc.com</i>
<i>Lance Hill</i>	<i>Pare Corp</i>	<i>8 BLACKSTONE Valley place</i>	<i>401.334.4100</i>	<i>lhill@parecorp.com</i>
<i>Steven Kidd</i>	<i>North-Eastern Tree</i>	<i>1000 Pontiac Ave Cranston, RI</i>	<i>401-374-354</i>	<i>S.kidd@northeasterntree.com</i>

Attachment B: Plans and Graphics



BETA
www.BETA-Inc.com

KEVIN M. AGUIAR



No. 6913

REGISTERED
PROFESSIONAL ENGINEER
CIVIL 7 28 26

PROJECT 4

Pawtucket, RI

SITE PLAN NO.1

[illegible]

NO.	REVISIONS	DATE
DRAWN BY:	AD	
DESIGNED BY:	BB	
CHECKED BY:	KA	
ISSUE DATE:	7/28/2026	
BETA JOB NO.:	11433	

20 0 20 40

SCALE IN FEET: 1"=20'

UNLESS OTHERWISE NOTED OR CHANGED BY REPRODUCTION

SHEET NO. 1

Pawtucket, RI

SITE PLAN
NO.3

[illegible]

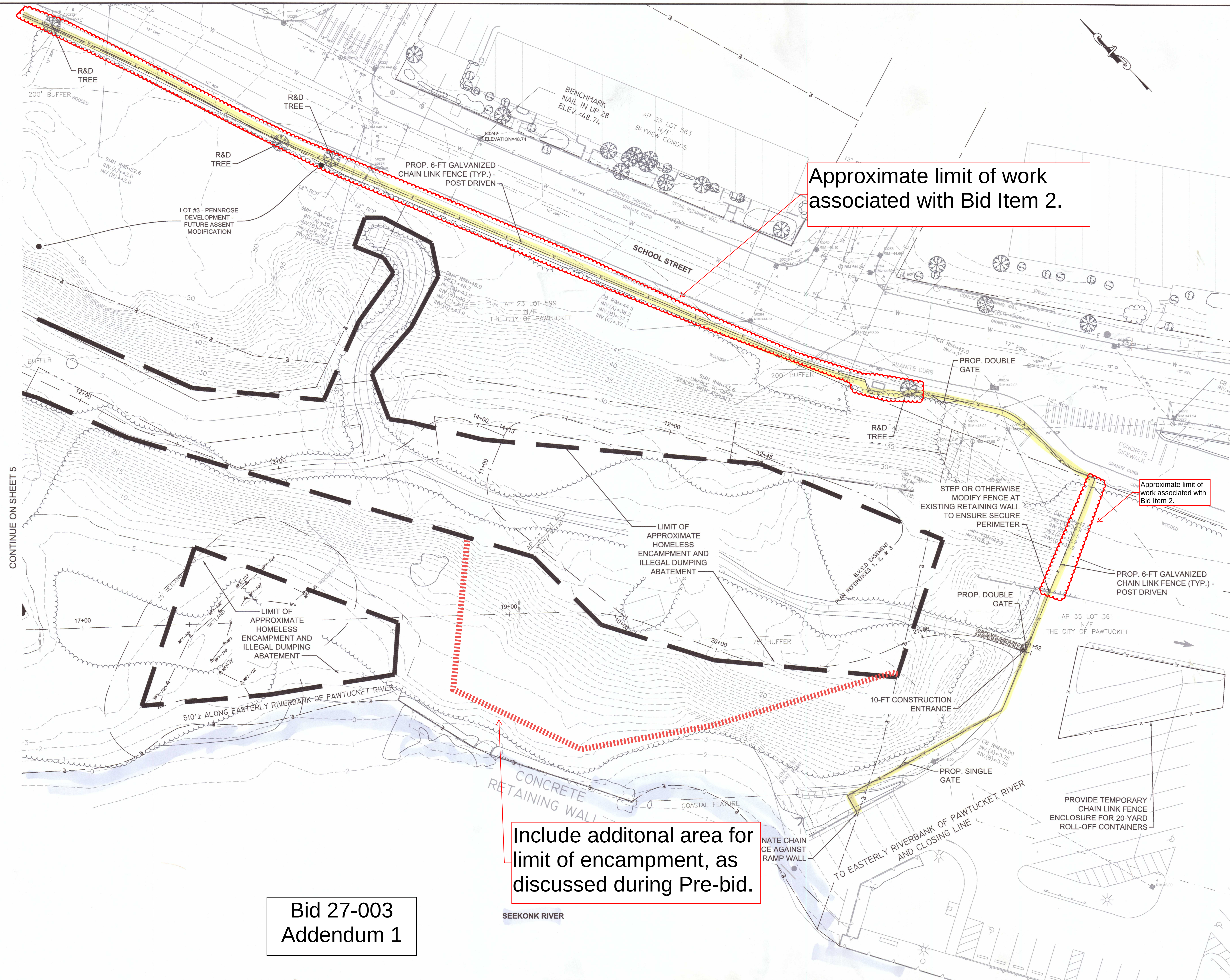
NO.	REVISIONS	DATE
DRAWN BY:	AD	
DESIGNED BY:	BB	
CHECKED BY:	KA	
ISSUE DATE:	7/28/2026	
BETA JOB NO.:	11433	

UNLESS OTHERWISE NOTED OR CHANGED BY REPRODUCTION

BID DOCUMENTS

SHEET NO.

6



Bid 27-003
Addendum 1

Include additional area for limit of encampment, as discussed during Pre-bid.

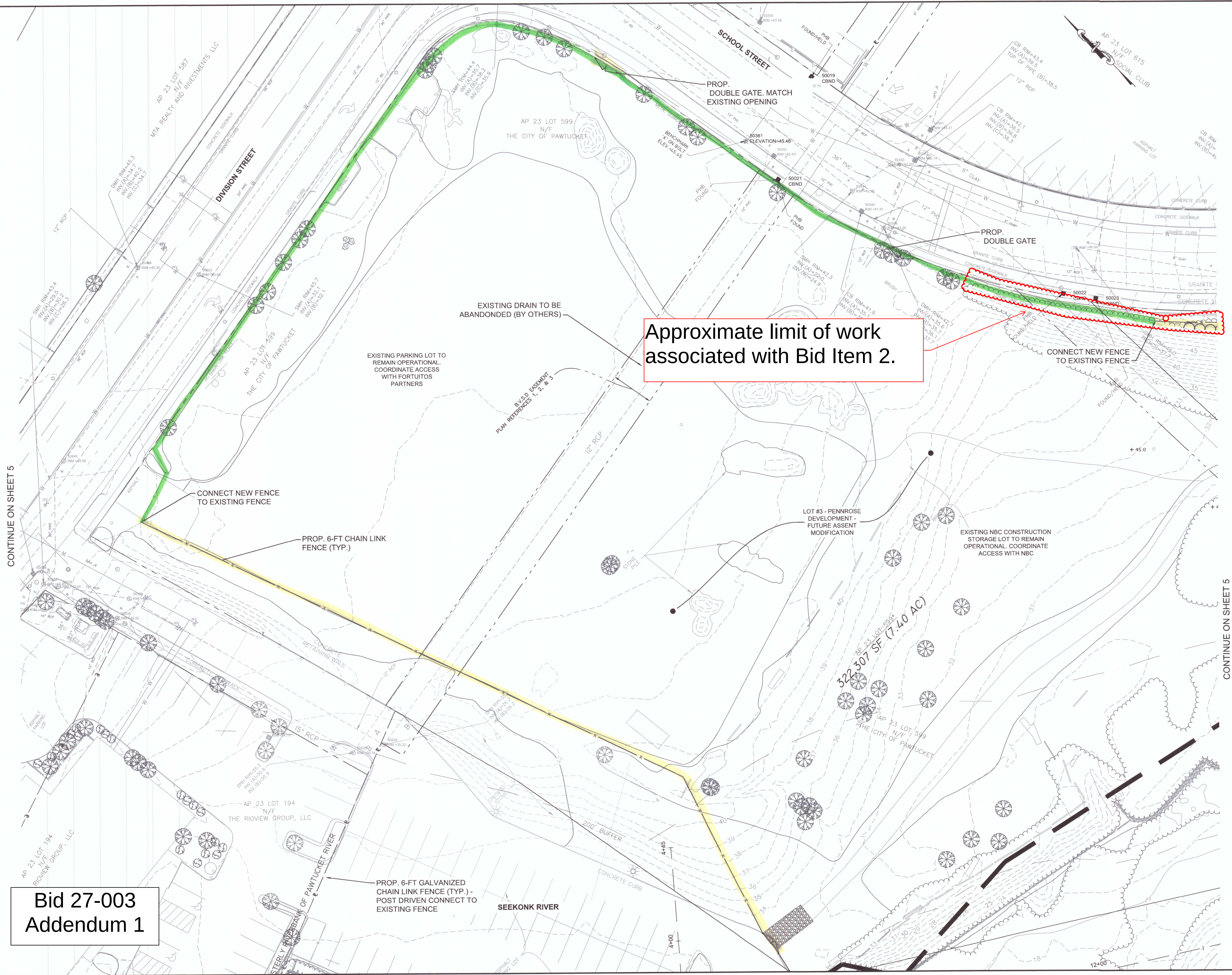
Approximate limit of work associated with Bid Item 2.

Approximate limit of work associated with Bid Item 2.

CONTINUE ON SHEET 5

\\N:\11400\11433 - TIDEWATER PHASE 1\AUTOCAD FILES\1_STORMWATER PARK - RIVERWALK EAST\PLANSET\11433 EARLY WORK SITE PREP.DWG

N:\1140011433 - TIDEWATER PHASE 1\BIAUTOCAD FILES\1 STORMWATER PARK- RIVERWALK EAST\PLANSET\11433 EARLY WORK SITE PREP.DWG



PREPARED BY


www.BETA-inc.com

REGISTERED PROFESSIONAL


KEVIN M. AGUIAR
REGISTERED PROFESSIONAL ENGINEER
CIVIL 12326

SUBCONSULTANT

PROJECT

**Tidewater Landing
Phase 1B
Riverwalk East
Contract 1 -
Advance Work**

Pawtucket, RI

TITLE

**SITE PLAN
NO.4**

NO.	REVISIONS	DATE

DRAWN BY:

AD

DESIGNED BY:

BB

CHECKED BY:

KA

ISSUE DATE:

7/28/2026

BETA JOB NO.:

11433

SCALE


SCALE IN FEET: 1"=20'

UNLESS OTHERWISE NOTED OR CHANGED BY REPRODUCTION

BID DOCUMENTS

SHEET NO.

7

PREPARED BY


BETA

www.BETA-Inc.com

REGISTERED PROFESSIONAL

SUBCONSULTANT

PROJECT

**Tidewater Landing
Phase 1B
Riverwalk East**

Pawtucket, RI

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OVERALL SITE PLAN

A grid of graph paper with a blue line and a right angle symbol. The blue line is drawn across the grid, and a right angle symbol is drawn at the intersection of the blue line and a vertical grid line. The right angle symbol is a small square with a dot in the center, and the text "90°" is written inside it. The blue line is drawn at an angle, intersecting the vertical grid line at the right angle symbol. The grid is composed of horizontal and vertical lines, with the blue line and right angle symbol being the primary focus.

NO.	REVISIONS	DATE
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DRAWN BY: Initials

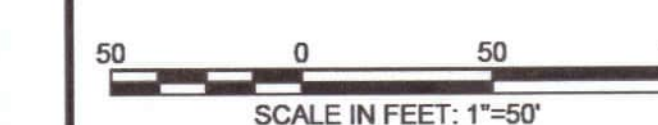
DESIGNED BY: Initials

CHECKED BY: Initials

ISSUE DATE: XX/XX/24

BETA JOB NO.: 11433

SCALE



UNLESS OTHERWISE NOTED OR CHANGED BY REPRODUCTION

For Review Only

SHEET NO.



Bid 27-003
Addendum 1

LEGEND

 PUBLIC ART

● **INTERPRETIVE PANEL**

DIVISION STREET BRIDGE

DECK ELEVATION:36

TIDEWATER - PHASE 1B

PAWTUCKET, RI

PERSPECTIVE AERIAL - ALT 1



6 ACRES
OF A NEW
URBAN COASTAL
GREENWAY AND
OPEN SPACE

25,000
SQUARE FEET
OF NEW PARK
SPACE

15,000
SQUARE FEET
OF STORMWATER
PARK & WATER
QUALITY
IMPROVEMENTS

NEARLY
3,000
LINEAR FEET
OF SHORELINE
ENGAGED BETWEEN
DIVISION STREET
AND FESTIVAL
PIER

300' LONG
PEDESTRIAN
BRIDGE OVER THE
SEEKONK RIVER

1,500
LINEAR FEET
OF UPPER
AND LOWER
RIVERWALKS

20,000
SQUARE FEET
OF URBAN PLAZAS
AND GATHERING
SPACE

5,000
SQUARE FEET
OF ELEVATED
BOARDWALK

OVER 2 ACRES
OF HABITAT
RESTORATION

Tidewater Landing Phase 1B Public Infrastructure

PAWTUCKET, RI

Bid 27-003
Addendum 1

RIVERWALK EAST GREENWAY BY THE NUMBERS



Attachment C: Appendix C – General Decision Number

"General Decision Number: RI20260001 07/30/2026

State: Rhode Island

Construction Types: Building, Heavy and Highway

Counties: Rhode Island Counties of
Bristol, Kent, Newport, Providence and
Washington

Includes Marine Construction Projects

Modification Number	Publication Date
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2	01/30/2026
---	------------

3	05/18/2026
---	------------

4	07/30/2026
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ASBE0006-006 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS).....	\$ 49.91	36.63

ASBE0006-008 09/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS & FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS).....	\$ 49.91	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 50.62	28.82

BRRIO003-001 06/01/2022

	Rates	Fringes
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER..	\$ 46.86	29.14

BRRIO003-002 09/01/2022

	Rates	Fringes
MARBLE SETTER, TERRAZZO WORKER & TILE SETTER.....	\$ 46.54	30.34

BRRIO003-003 09/01/2022

	Rates	Fringes
MARBLE, TILE & TERRAZZO FINISHER.....	\$ 38.78	29.61

CARP0330-001 06/02/2025

	Rates	Fringes
DIVER (WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER.)	\$ 60.83	30.50

DIVER TENDER (WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE \$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER.)	\$ 48.68	30.50
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CARPENTER: INCLUDES SOFT FLOOR LAYER (WORK ON
FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC
UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35
FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR

ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL.).....\$ 47.88	30.50
PILEDRIIVER (WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIIVER, KNOWN AS THE ""MONKEY"": \$1.00 PER HOUR ADDITIONAL.....\$ 41.53	
	29.35
WELDER (WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: \$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: \$.50 PER HOUR ADDITIONAL.)\$ 48.68	30.50

CARP1121-002 04/21/2025

	Rates	Fringes	
MILLWRIGHT.....	\$ 45.72		31.50

ELEC0099-002 06/01/2025

	Rates	Fringes
ELECTRICIAN (WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.).....	\$ 56.11	24.74
TELEDATA SYSTEM INSTALLER (WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.).....	\$ 42.09	19.71

ELEV0039-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (ADDDITIONAL FRINGE TO BE PAID A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY. B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY CREDIT.).....	\$ 64.52	38.44

ENGI0057-001 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 1: CRANES, LIGHTERS, BOOM TRUCKS AND
DERRICKS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET
AND OVER + \$ 2.00; 180 FEET AND OVER + \$ 3.00;
210 FEET AND OVER + \$ 4.00; 240 FEET AND OVER + \$
5.00; 270 FEET AND OVER + \$ 7.00; 300 FEET AND
OVER + \$ 8.00; 350 FEET AND OVER + \$ 9.00; 400
FEET AND OVER + \$10.00); (PAID HOLIDAYS: NEW
YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY
FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY,
VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY
EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A
HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.)

(HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.).....\$ 51.30 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 2: DIGGING MACHINE, ROSS CARRIER,

LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE,
SHOT & WATER BLASTING MACHINE, PAVER, SPREADER,
GRADERS, FRONT END LOADER (3 YDS. AND OVER),
VIBRATORY HAMMER & VACUUM TRUCK, ROADHEADERS,
FORKLIFTS, ECONOMOBILE TYPE EQUIPMENT, TUNNEL
BORING MACHINES, CONCRETE PUMP AND ON SITE CONCRETE
PLANTS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET
AND OVER + \$ 2.00; 180 FEET AND OVER + \$ 3.00;
210 FEET AND OVER + \$ 4.00; 240 FEET AND OVER + \$
5.00; 270 FEET AND OVER + \$ 7.00; 300 FEET AND
OVER + \$ 8.00; 350 FEET AND OVER + \$ 9.00; 400
FEET AND OVER + \$10.00); (PAID HOLIDAYS: NEW
YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY
FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY,
VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY
EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A
HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.)

(HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.).....\$ 49.30 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 3: OILERS ON CRANES. (BOOM LENGTHS,
INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00; 180
FEET AND OVER + \$ 3.00; 210 FEET AND OVER + \$

4.00; 240 FEET AND OVER + \$ 5.00; 270 FEET AND OVER + \$ 7.00; 300 FEET AND OVER + \$ 8.00; 350 FEET AND OVER + \$ 9.00; 400 FEET AND OVER + \$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.).....\$ 44.92 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 4: OILER ON CRAWLER BACKHOE. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00; 180 FEET AND OVER + \$ 3.00; 210 FEET AND OVER + \$ 4.00; 240 FEET AND OVER + \$ 5.00; 270 FEET AND OVER + \$ 7.00; 300 FEET AND OVER + \$ 8.00; 350 FEET AND OVER + \$ 9.00; 400 FEET AND OVER + \$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS

SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:

\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK:

\$5.00 PER HOUR ADDITIONAL.) ...\$ 42.07 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER

TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,

CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,

SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION

WORK: GROUP 5: BULLDOZER, BOBCATS, SKID STEER

LOADER, TRACTOR, SCRAPER, COMBINATION LOADER

BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3

YDS.), STREET AND MOBILE-POWERED SWEEPER (3-YD.

CAPACITY), 8-FT. SWEEPER MINIMUM 65 HP). (BOOM

LENGTHS, INCLUDING JIBS: 150 FEET AND OVER +

\$2.00; 180 FEET AND OVER + \$ 3.00; 210 FEET AND

OVER + \$ 4.00; 240 FEET AND OVER + \$ 5.00; 270

FEET AND OVER + \$ 7.00; 300 FEET AND OVER + \$

8.00; 350 FEET AND OVER + \$ 9.00; 400 FEET AND

OVER + \$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY,

PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY

DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,

THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO

WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS

SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:

\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK:

\$5.00 PER HOUR ADDITIONAL.).....\$ 48.35 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER

TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
 CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
 SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
 WORK: GROUP 6: WELL-POINT INSTALLATION CREW. (BOOM
 LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + \$
 2.00; 180 FEET AND OVER + \$ 3.00; 210 FEET AND
 OVER + \$ 4.00; 240 FEET AND OVER + \$ 5.00; 270
 FEET AND OVER + \$ 7.00; 300 FEET AND OVER + \$
 8.00; 350 FEET AND OVER + \$ 9.00; 400 FEET AND
 OVER + \$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO
 WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS
 SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
 \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK:
 \$5.00 PER HOUR ADDITIONAL.).....\$ 39.15 29.95
 POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
 TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
 CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
 SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
 WORK: GROUP 7: UTILITY ENGINEERS AND SIGNAL
 PERSONS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET
 AND OVER + \$ 2.00; 180 FEET AND OVER + \$ 3.00;
 210 FEET AND OVER + \$ 4.00; 240 FEET AND OVER + \$
 5.00; 270 FEET AND OVER + \$ 7.00; 300 FEET AND

OVER + \$ 8.00; 350 FEET AND OVER + \$ 9.00; 400
FEET AND OVER + \$10.00); (PAID HOLIDAYS: NEW
YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY
FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY,
VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY
EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A
HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.)

(HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.).....\$ 33.15 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 8: HEATER, CONCRETE MIXER, STONE
CRUSHER, WELDING MACHINE, GENERATOR AND LIGHT
PLANT, GAS AND ELECTRIC DRIVEN PUMP AND AIR
COMPRESSOR. (BOOM LENGTHS, INCLUDING JIBS: 150
FEET AND OVER + \$ 2.00; 180 FEET AND OVER + \$
3.00; 210 FEET AND OVER + \$ 4.00; 240 FEET AND
OVER + \$ 5.00; 270 FEET AND OVER + \$ 7.00; 300
FEET AND OVER + \$ 8.00; 350 FEET AND OVER + \$
9.00; 400 FEET AND OVER + \$10.00); (PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE

WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.

TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.).....\$ 45.00 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION

WORK: GROUP 9: BOAT & TUG OPERATOR. (BOOM LENGTHS,

INCLUDING JIBS: 150 FEET AND OVER + \$ 2.00; 180

FEET AND OVER + \$ 3.00; 210 FEET AND OVER + \$

4.00; 240 FEET AND OVER + \$ 5.00; 270 FEET AND

OVER + \$ 7.00; 300 FEET AND OVER + \$ 8.00; 350

FEET AND OVER + \$ 9.00; 400 FEET AND OVER +

\$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY,

PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY

DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,

THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO

WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS

SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:

\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK:

\$5.00 PER HOUR ADDITIONAL.).....\$ 48.92 29.95

ENGI0057-003 12/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 1: CRANES, LIGHTERS, BOOM TRUCKS AND
DERRICKS. (BOOM LENGTHS, INCLUDING JIBS: 150 FT.
AND OVER: + \$ 2.00; 180 FT. AND OVER: + \$ 3.00;
210 FT. AND OVER: + \$ 4.00; 240 FT. AND OVER: + \$
5.00; 270 FT. AND OVER: + \$ 7.00; 300 FT. AND
OVER: + \$ 8.00; 350 FT. AND OVER: + \$ 9.00; 400
FT. AND OVER: + \$10.00) (PAID HOLIDAYS: NEW YEAR'S
DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00
PER HOUR ADDITIONAL.).....\$ 50.57 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 2: DIGGING MACHINE, ROSS CARRIER,
LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE,
SHOT & WATER BLASTING MACHINE, PAVER, SPREADER,
FRONT END LOADER (3 YDS. AND OVER), VIBRATORY
HAMMER AND VACUUM TRUCK. (BOOM LENGTHS, INCLUDING
JIBS: 150 FT. AND OVER: + \$ 2.00; 180 FT. AND
OVER: + \$ 3.00; 210 FT. AND OVER: + \$ 4.00; 240
FT. AND OVER: + \$ 5.00; 270 FT. AND OVER: + \$
7.00; 300 FT. AND OVER: + \$ 8.00; 350 FT. AND
OVER: + \$ 9.00; 400 FT. AND OVER: + \$10.00) (PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL

DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS
 DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS
 DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK
 IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
 HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR ADDITIONAL.
 TUNNEL/SHAFT WORK: \$5.00 PER HOUR ADDITIONAL.)

.....\$ 48.57 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
 GROUP 3: TELEHANDLER EQUIPMENT, FORKLIFT, CONCRETE
 PUMP & ON-SITE CONCRETE PLANT. (BOOM LENGTHS,
 INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00; 180
 FT. AND OVER: + \$ 3.00; 210 FT. AND OVER: + \$
 4.00; 240 FT. AND OVER: + \$ 5.00; 270 FT. AND
 OVER: + \$ 7.00; 300 FT. AND OVER: + \$ 8.00; 350
 FT. AND OVER: + \$ 9.00; 400 FT. AND OVER: +
 \$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S
 DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR
 DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
 CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR
 ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR
 ADDITIONAL.).....\$ 48.35 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 4: FIREMAN & OILER ON CRANES. (BOOM LENGTHS,

INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00; 180

FT. AND OVER: + \$ 3.00; 210 FT. AND OVER: + \$

4.00; 240 FT. AND OVER: + \$ 5.00; 270 FT. AND

OVER: + \$ 7.00; 300 FT. AND OVER: + \$ 8.00; 350

FT. AND OVER: + \$ 9.00; 400 FT. AND OVER: +

\$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S

DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR

DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &

CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN

THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR

THE HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR

ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR

ADDITIONAL.).....\$ 44.35 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 5: OILER ON CRAWLER BACKHOE. (BOOM LENGTHS,

INCLUDING JIBS: 150 FT. AND OVER: + \$ 2.00; 180

FT. AND OVER: + \$ 3.00; 210 FT. AND OVER: + \$

4.00; 240 FT. AND OVER: + \$ 5.00; 270 FT. AND

OVER: + \$ 7.00; 300 FT. AND OVER: + \$ 8.00; 350

FT. AND OVER: + \$ 9.00; 400 FT. AND OVER: +

\$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S

DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR

DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &

CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN

THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR

THE HOLIDAY.) (HAZMAT WORK: \$2.00 PER HOUR

ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00 PER HOUR

ADDITIONAL.).....\$ 41.50 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 6: BULLDOZER,SKID STEER LOADERS,BOBCATS,

TRACTOR, GRADER, SCRAPER,COMBINATION LOADER

BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3

YDS.), STREET AND MOBILE POWERED SWEEPER (3 YDS.

CAPACITY), 8-FT. SWEEPER (MINIMUM 65 HP). (BOOM

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$

2.00; 180 FT. AND OVER: + \$ 3.00; 210 FT. AND

OVER: + \$ 4.00; 240 FT. AND OVER: + \$ 5.00; 270

FT. AND OVER: + \$ 7.00; 300 FT. AND OVER: + \$

8.00; 350 FT. AND OVER: + \$ 9.00; 400 FT. AND

OVER: + \$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,

PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY

DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,

THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE

WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY

FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:

\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00

PER HOUR ADDITIONAL.).....\$ 47.65 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:

GROUP 7: WELL POINT INSTALLATION CREW. (BOOM

LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$

2.00; 180 FT. AND OVER: + \$ 3.00; 210 FT. AND
OVER: + \$ 4.00; 240 FT. AND OVER: + \$ 5.00; 270
FT. AND OVER: + \$ 7.00; 300 FT. AND OVER: + \$
8.00; 350 FT. AND OVER: + \$ 9.00; 400 FT. AND
OVER: + \$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
\$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00
PER HOUR ADDITIONAL.).....\$ 47.22 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 8: HEATER, CONCRETE MIXER, STONE CRUSHER,
WELDING MACHINE, GENERATOR FOR LIGHT PLANT, GAS AND
ELECTRIC DRIVEN PUMP & AIR COMPRESSOR. (BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + \$
2.00; 180 FT. AND OVER: + \$ 3.00; 210 FT. AND
OVER: + \$ 4.00; 240 FT. AND OVER: + \$ 5.00; 270
FT. AND OVER: + \$ 7.00; 300 FT. AND OVER: + \$
8.00; 350 FT. AND OVER: + \$ 9.00; 400 FT. AND
OVER: + \$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY

FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
 \$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: \$5.00
 PER HOUR ADDITIONAL.).....\$ 44.54 29.95

ENGI0057-005 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 1:
 CRANES, PILE DRIVERS, LIGHTERS, BOOM TRUCKS,
 HOISTS, DERRICKS. (ANY EMPLOYEE WHO WORKS THREE
 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE
 PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S
 DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
 VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 46.45 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 2:
 DIGGING MACHINES, EXCAVATORS, LOCOMOTIVES, JOHN
 HENRY'S, DIRECTIONAL DRILLING MACHINES, COLD
 PLANERS, RECLAIMERS, PAVERS, SPREADERS, GRADERS,
 FRONT-END LOADERS (3YDS & OVER), VACUUM TRUCK,

DRILL/BORING MACHINE OPERATORS, VERMEER SAW, WATER
 BLASTER, HYDRAULIC-DEMOLITION ROBOT, ROSS CARRIERS,
 CONCRETE PUMP OPERATORS, ASPHALT/MATERIAL TRANSFER
 MACHINES, ROTATING TELEHANDLERS, SPMT TYPE
 EQUIPMENT. (ANY EMPLOYEE WHO WORKS THREE DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.) DAY, PRESIDENT'S
 DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR
 DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
 CHRISTMAS DAY.....\$ 44.45 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
 INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
 BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 3:
 WELLPOINT INSTALLATION AND DRILL/BORING MACHINE
 ASSISTANTS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN
 THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
 THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 39.15 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
 PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE

INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 4:
UTILITY ENGINEERS. (ANY EMPLOYEE WHO WORKS THREE
DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE
PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S
DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH,
VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 25.75 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 5:
SIGNAL PERSONS. (ANY EMPLOYEE WHO WORKS THREE DAYS
IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID
FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 33.15 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 6:
OILERS ON CRANES AND DECKHANDS. (ANY EMPLOYEE WHO
WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL

DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS
DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS
DAY.).....\$ 39.73 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 7:
COMBINATION LOADER / BACKHOES, FRONT-END LOADERS
(LESS THAN 3 YDS.), FORKLIFT, BULLDOZERS, SCRAPERS,
BOATS, ROLLERS, SKID STEER LOADERS (REGARDLESS OF
ATTACHMENTS), STREET SWEEPERS, MECHANICS, WELDERS,
OPERATORS IN MATERIALS YARDS, SHOPS AND GARAGES.
(ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 43.43 29.95

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 8:
GAS AND ELECTRIC DRIVE HEATERS, CONCRETE MIXERS,
LIGHT PLANTS, WELDING MACHINES, PUMPS AND
COMPRESSORS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR

THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
 PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
 DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
 THANKSGIVING DAY & CHRISTMAS DAY.).....\$ 38.70 29.95

IRON0037-001 09/16/2025

	Rates	Fringes
IRONWORKER.....	\$ 43.03	33.53

LABO0271-001 12/03/2023

	Rates	Fringes
LABORER (BUILDING CONSTRUCTION): GROUP 1: Laborer, Carpenter Tender, Mason Tender, Cement Finisher Tender, Scaffold Erector, Wrecking Laborer, Asbestos Removal [Non-Mechanical Systems.....	\$ 37.00	26.90

LABORER (BUILDING CONSTRUCTION): GROUP 2: Asphalt Raker, Adzemen, Pipe Trench Bracer, Demolition Burner, Chain Saw Operator, Fence & Guard Rail Erector, Setter of Metal Forms for Roadways, Mortar Mixer, Pipelayer, Riprap & Dry Stonewall Builder, Highway Stone Spreader, Pneumatic Tool Operator, Wagon Drill Operator, Tree Trimmer, Barco-Type Jumping Tamper, Mechanical Grinder Operator.....	\$ 37.00	26.90
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LABORER (BUILDING CONSTRUCTION): GROUP 3: Pre-Cast

Floor & Roof Plank Erectors.....	\$ 37.00	26.90
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LABORER (BUILDING CONSTRUCTION): GROUP 4: Air Track

Operator, Hydraulic & Similar Self-Powered Drill,

Block Paver, Rammer, Curb Setter, Powderman &

Blaster.....	\$ 37.00	26.90
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LABORER (BUILDING CONSTRUCTION): GROUP 5: Toxic

Waste Remover.....	\$ 39.00	26.90
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LABO0271-002 11/27/2022

Rates	Fringes
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LABORER (HEAVY AND HIGHWAY CONSTRUCTION):

COMPRESSED AIR: GROUP 1:Mucking machine operator,

tunnel laborer, brake person, track person, miner,

grout person, lock tender, gauge tender, miner:

motor person & all others in compressed air	\$ 55.40	24.15
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LABORER (HEAVY AND HIGHWAY CONSTRUCTION):

COMPRESSED AIR: GROUP 2: Change house attendant,

powder watchperson, top person on iron	\$ 52.93	24.15
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LABORER (HEAVY AND HIGHWAY CONSTRUCTION):

COMPRESSED AIR: GROUP 3: Hazardous waste work

within the ""HOT"" zone.....	\$ 42.45	24.15
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LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR:

GROUP 1: Grout person - pumps, brake person, track

person, form mover & stripper (wood & steel), shaft

laborer, laborer topside, outside motorperson,

miner, conveyor operator, miner welder, heading		
motorperson, erecting operator, mucking machine		
operator, nozzle person, rodperson, safety miner,		
shaft & tunnel, steel & rodperson, mole nipper,		
concrete worker, form erector (wood, steel and all		
accessories), cement finisher (this type of work		
only), top signal person, bottom person (when		
heading is 50' from shaft), burner, shield operator		
and TBM operator.....	\$ 46.00	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR:		
GROUP 2: Change house attendant, powder watchperson	\$ 45.00	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR:		
GROUP 3: Hazardous waste work within the ""HOT"" zone.	\$ 42.45	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 1:		
Laborer; Carpenter tender; Cement finisher tender;		
Wrecking laborer; Asbestos removers [non-mechanical		
systems]; Plant laborer; Driller in quarries.....	\$ 33.05	24.05
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 2:		
Adzeperson; Asphalt raker; Barcotype jumping		
tamper; Chain saw operators; Concrete and power		
buggy operator; Concrete saw operator; Demolition		
burner; Fence and guard rail erector; Highway stone		
spreader; Laser beam operator; Mechanical grinder		
operator; Mason tender; Mortar mixer; Pneumatic		
tool operator; Riprap and dry stonewall builder;		
Scaffold erector; Setter of metal forms for		

roadways; Wagon drill operator; Wood chipper

operator; Pipelayer; Pipe trench bracer\$ 35.75 24.85

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 3:

Air track drill operator; Hydraulic and similar

powered drills; Brick paver; Block paver; Rammer

and curb setter; Powderperson and blaster.....\$ 36.50 24.85

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 4:

Flagger & signaler.....\$ 29.00 24.85

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 5:

Toxic waste remover\$ 33.05 24.05

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): OPEN AIR

CAISSON, UNDERPINNING WORK AND BORING CREW: BOTTOM

MAN.....\$ 41.50 24.15

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): OPEN AIR

CAISSON, UNDERPINNING WORK AND BORING CREW: TOP MAN

& LABORER.....\$ 35.60 24.15

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): TEST

BORING: DRILLER.....\$ 41.95 24.15

LABORER (HEAVY AND HIGHWAY CONSTRUCTION): TEST

BORING: LABORER.....\$ 41.95 24.15

PAIN0011-005 06/01/2025

Rates Fringes

PAINTER (BRUSH AND ROLLER).....\$ 39.57 26.60

PAINTER (EPOXY, TANKS, TOWERS, SWING STAGE &

STRUCTURAL STEEL).....	\$ 41.57	26.60
PAINTER (SPRAY, SAND & WATER BLASTING).....	\$ 42.57	26.60
PAINTER (TAPER).....	\$ 38.82	25.80
PAINTER (WALL COVERER).....	\$ 38.57	25.80

PAIN0011-006 06/01/2024

Rates	Fringes
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GLAZIER (SWING STAGE: \$1.00 PER HOUR ADDITIONAL.

PAID HOLIDAYS: LABOR DAY & CHRISTMAS DAY.).....	\$ 41.63	26.15
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PAIN0011-011 06/01/2024

Rates	Fringes
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PAINTER (BRIDGE WORK).....	\$ 57.85	26.40
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PAIN0035-008 06/01/2011

Rates	Fringes
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SIGN PAINTER.....	\$ 24.79	13.72
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PLAS0040-001 01/01/2025

Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER (BUILDING
CONSTRUCTION) (CEMENT MASON: WORK ON FREE SWINGING

SCAFFOLDS UNDER 3 PLANKS WIDTH AND WHICH IS 20 OR
MORE FEET ABOVE GROUND AND ANY OFFSET STRUCTURE:

\$.30 PER HOUR ADDITIONAL.).....\$ 44.75 29.10

PLAS0040-002 01/01/2025

Rates Fringes

CEMENT MASON/CONCRETE FINISHER (HEAVY AND HIGHWAY
CONSTRUCTION).....\$ 40.45 25.30

PLAS0040-003 01/01/2025

Rates Fringes

PLASTERER.....\$ 45.52 29.43

PLUM0051-002 08/25/2025

Rates Fringes

PLUMBERS AND PIPEFITTERS.....\$ 54.34 34.50

ROOF0033-004 12/01/2025

Rates Fringes

ROOFER.....\$ 47.49 31.44

SFRI0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 53.76	33.44

SHEE0017-002 06/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	\$ 44.42	41.94

TEAM0251-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 1: PICK-UP TRUCKS, STATION WAGONS, & PANEL TRUCKS (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST		

SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS
FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A
MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL
DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB
SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER
APPLICABLE RATE.)\$ 31.86 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

2: TWO-AXLE ON LOW BEDS (ADDITIONAL FRINGE TO BE
PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND
CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY,
VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS
WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN
WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON
THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5
YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR
OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION;
5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE
YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
(\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
(\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00
PER HOUR OVER APPLICABLE RATE.)\$ 32.01 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

3: TWO-AXLE DUMP TRUCK (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.)\$ 32.06 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

4: THREE-AXLE DUMP TRUCK (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON

THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.)\$ 32.11 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 5: FOUR- AND FIVE-AXLE EQUIPMENT. (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS

FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A
MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL
DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB
SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER
APPLICABLE RATE.)\$ 32.21 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

6: LOW-BED OR BOOM TRAILER. (ADDITIONAL FRINGE TO

BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL

DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY

AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS

DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE

EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE

CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE

WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT

LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING

THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S

PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID

VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID

VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL

BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR

EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A

MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL

DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB

SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER

APPLICABLE RATE.)\$ 32.61 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

7: TRAILERS WHEN USED ON A DOUBLE HOOK UP (PULLING 2 TRAILERS). (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.)

.....\$ 32.81 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

8: SPECIAL EARTH-MOVING EQUIPMENT, UNDER 35 TONS.(ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J

DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER APPLICABLE RATE.)\$ 32.31 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

9: SPECIAL EARTH-MOVING EQUIPMENT, 35 TONS OR OVER. (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2

WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S
PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST
SHALL BE PAID A ONE HUNDRED DOLLAR (\$100.00) BONUS
FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A
MAXIMUM OF FIVE HUNDRED DOLLARS (\$500.00)) (ALL
DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB
SITE SHALL BE PAID A PREMIUM OF \$2.00 PER HOUR OVER
APPLICABLE RATE.)\$ 32.56 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP

10: TRACTOR TRAILER. (ADDITIONAL FRINGE TO BE PAID:

PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND
CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY,
VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS
WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN
WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON
THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5
YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR
OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION;
5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE
YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
(\$100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
(\$500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF \$2.00

PER HOUR OVER APPLICABLE RATE.) ...\$ 32.36 34.51

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject

to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a

supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for

the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal

number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on
a wage determination matter
- d) an initial conformance (additional classification
and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested

party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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