

CITY OF PAWTUCKET

REQUEST FOR PROPOSALS



26-025

Workers Compensation Insurance

Mam% ž2026

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1.0 - Bid/Solicitation Information

Schedule

Pre-Bid/Proposal Conference: No Yes

Requests for Further Information Period ends: May 21, 2026 at 4:00 PM

Requests for information or clarification must be made electronically to the attention of:
Peter Wingate - Purchasing Director
E-mail: pwingate@pawtucketri.com

Please reference the RFP / LOI number on all correspondence. Answers to questions received, if any, will be posted on the internet as an addendum to this bid solicitation.

RFP Submission Deadline: May, 28 2026 at 12:00 PM

Late submittals will not be considered.

Proposals must be mailed or hand-delivered in a sealed envelope **marked with the RFP/Bid # and Project Name** to:

Pawtucket City Hall - Purchasing Office
137 Roosevelt Avenue
Pawtucket, RI 02860

Bids will be publicly opened at a scheduled Purchasing Board meeting.
4:00 pm, May, 28, 2026
City Council Chambers
Pawtucket City Hall

Bonds/Surety Required

Surety Bond: No Yes

Bidder is required to provide a bid surety in the form of a bid bond or certified check payable to the City of Pawtucket in an amount not less than five percent (5%) of the bid price.

Fidelity Bond: No Yes

Performance Bond: No Yes

The successful bidder will be required to furnish all insurance documentation as outlined in the attached Purchasing Rules & Regulations and General Terms & Conditions of Purchase.

Miscellaneous

The bid process and resulting contract are subject to the Rules and Regulations and General Terms and Conditions of Purchase. Submission of a bid in response to this solicitation is acknowledgement and acceptance of these Rules and Regulations and General Terms and Conditions of Purchase.

The City of Pawtucket reserves the right to award on the basis of cost alone, accept or reject any or all bids, and to act in its best interest including, but not limited to, directly negotiating with any vendor who submits a proposal in response to this RFP and to award a contract based upon the results of those negotiations alone. Proposals found to be technically or substantially non-responsive at any point in the evaluation process will be rejected and not considered further. The City of Pawtucket may, at its sole option, elect to require presentations(s) by bidders clearly in consideration for award.

2.0 - Instructions and Notifications to Bidders

- It is the vendor's responsibility to examine all specifications and conditions thoroughly, and comply fully with specifications and all attached terms and conditions. Vendors must comply with all Federal, State, and City laws, ordinances and regulations, and meet any and all registration requirements where required for contractors as set forth by the State of Rhode Island. Failure to make a complete submission as described herein may result in a rejection of the proposal.
- All costs associated with developing or submitting a proposal in response to this Request, or to provide oral or written clarification of its content shall be borne by the bidder. The City of Pawtucket assumes no responsibility for these costs.
- A submittal may be withdrawn by written request to the Purchasing Agent by the proposer prior to the stated RFP deadline.
- Prior to the proposal deadline established for this RFP, changes may be made to a proposal already received by the City if that vendor makes a request to the Purchasing Agent, in writing, to do so. No changes to a proposal shall be made after the RFP deadline.
- Proposals are considered to be irrevocable for a period of not less than ninety (90) days following the opening date, and may not be withdrawn, except with the express written permission of the Purchasing Agent. Should any vendor object to this condition, the vendor must provide objection through a question and/or complaint to the Purchasing Agent prior to the proposal deadline.
- All pricing submitted will be considered to be firm and fixed unless otherwise indicated herein.
- The vendor has full responsibility to ensure that the proposal arrives at the Purchasing Division Office prior to the deadline set out herein. The City assumes no responsibility for delays caused by the U.S. Postal Service or any other delivery service. Postmarking by the due date will not substitute for actual receipt of response by the due date. Proposals arriving after the deadline may be returned, unopened, to the vendor, or may simply be declared non-responsive and not subject to evaluation, at the sole discretion of the Purchasing Agent. **For the purposes of this requirement, the official time and date shall be that of the time clock in the City of Pawtucket's Purchasing Office.**
- It is intended that an award pursuant to this Request will be made to a prime contractor, who will assume responsibility for all aspects of the work. Joint venture and cooperative proposals will not be considered, but subcontracts are permitted, provided that their use is clearly indicated in the bidder's proposal, and the subcontractor(s) proposed to be used are identified in the proposal.
- Bidders are advised that all materials submitted to the City of Pawtucket for consideration in response to this Request for Proposals shall be considered to be public records as defined in Title 38 Chapter 2 of the Rhode Island General

Laws, without exception, and may be released for inspection immediately upon request once an award has been made.

- Vendors are responsible for errors and omissions in their proposals. No such error or omission shall diminish the vendor's obligations to the City.
- The City reserves the right to reject any or all proposals, or portions thereof, at any time, with no penalty. The City also has the right to waive immaterial defects and minor irregularities in any submitted proposal at its sole discretion. All material submitted in response to this RFP shall become the property of the City of Pawtucket upon delivery to the Purchasing Agent.
- The City asks that companies refrain from requesting proposal information concerning other respondents until an intention to award is determined, as a measure to best protect the solicitation process, particularly in the event of a cancellation or re-solicitation. Proposal materials become public information only after a contract is awarded.

3.0 - Overview

The City of Pawtucket is soliciting proposals for workers compensation insurance coverage. This insurance coverage shall be effective on the first day of our fiscal year 2026 (July 1, 2026) and will end on June 30, 2027.

The City reserves the right to renegotiate the terms of this contract for an additional four (4) full one (1) year terms at its sole discretion.

4.0 - Scope of Work

Bidder Qualifications

All insurance carriers must be licensed or authorized to do business in the State of Rhode Island.

Agents/Brokers must be licensed with the State of Rhode Island.

All insurance carriers must be A.M. BEST "A-rated" or equivalent and a copy of its current rating provided with the proposal.

General Terms

Any and all alterations to the specified coverage should be noted in a separate document which is to be included with the proposal when submitted. This document shall identify the changes to the specified coverage and include a full and complete explanation for the change.

Proposals may be withdrawn only upon written request received PRIOR to the RFP opening. Negligence on the part of the offeror in preparing the proposal confers no rights for the withdrawal of the proposal after it has been opened.

A minimum of two months (60 days) notice of termination or non-renewal of coverage shall be provided by the insurance carrier and its agent to the City of Pawtucket.

Offerors submitting proposals must be prepared to demonstrate beyond a reasonable doubt that they possess adequate financial status, equipment, technical expertise and professional experience to meet all obligations and requirements of this contract.

It will be the responsibility of the offerors to familiarize themselves with all terms and conditions listed herein.

Proposals signed by an agent must be accompanied by evidence of his authority.

All offerors must maintain a permanent and publicly known place of business.

It is the intent of the City of Pawtucket to make an award in accordance with the herein specifications. The offeror to whom the award is made will be notified at the earliest possible date. The City of Pawtucket, however, reserves the right to review any and all proposals and to waive any informality in proposals whenever such waiver is in the best interests of the City of Pawtucket. The City of Pawtucket also reserves the right to

reject the proposal of any offeror who has previously failed to perform properly or who is not in a position to perform under the conditions and terms of the contract or who has habitually and without just cause neglected the payment of bills in a timely manner. The City of Pawtucket further reserves the right to accept whichever proposal, or reject all proposals, on the basis of the best interests of the City of Pawtucket.

CURRENT WORKERS COMPENSATION COVERAGE

The City of Pawtucket is currently insured for workers compensation coverage with Beacon Mutual Insurance Company. This contract consists of the following services:

1. Claims Handling
2. Loss Control
3. Medical Case Management
4. Data Processing and Management Information

Loss data and other information furnished by the City of Pawtucket are provided for rating purposes and although reliable, the loss data and other information cannot be guaranteed.

SCOPE OF WORK

The City of Pawtucket is seeking proposals from qualified firms for fully insured workers compensation coverage, and a complete Workers Compensation Insurance Program for Fiscal Year 2026 (July 1, 2026 – June 30, 2027). The selected vendor will provide full Management/Administration of Workers Compensation programs and ancillary services.

Each respondent will submit in detail the proposed program and services to be rendered to the City of Pawtucket.

Minimum Services include:

Complete administration of all workers compensation claims such as monitoring, record keeping, investigation, medical gates, legal settlement, medical case management, return to work programs, training policies, loss controls services, data processing and management information reporting, etc.

The City of Pawtucket seeks proposals for a complete program. The following are the minimum requirements the City of Pawtucket is expecting in each proposal:

I. Limits of Liability

Workers Compensation – Statutory

Employers Liability;

Each accident: \$1,000,000

Disease- policy limit: \$1,000,000

Disease- each employee: \$1,000,000

All States endorsements included.

II. Endorsements and Other Requirements

Catastrophe (Other than Certified Acts of Terrorism) Premium Endorsement

Trade Sanctions Notice and Endorsement

Shared Earning (Optional)*

*Please provide details based on actual experience.
Terrorism Risk Insurance Program Reauthorization Act Disclosure Endorsement

III. Experience Modification

The existing modification is in Appendix C. An application to update the modification factor is pending and will be provided by addendum if available prior to bid submission deadline.

IV. Payroll and Classification Data

See Appendix D for the FY26 payroll schedule summarized by classification.

Other Requirements

All respondents are required to include a copy of the calculation of the workers compensation premium. This calculation worksheet must include but not limited to: codes; payrolls; rates; deviations; experience modifications; premium discounts; schedule credits; the deposit premium and payment plan.

Regarding proposed risk management services; the agent/broker/insurer must provide evidence of Errors and Omissions insurance with minimum limits of \$1,000,000 each occurrence and aggregate.

Special Notice of Claims. Your proposal shall allow for claims to be reported as soon as practical after facts have become known to the City of Pawtucket/insurer that would lead to a claim.

If a Loss Sensitive Premium Plan or Participating Dividend Plan is proposed, you must clearly list the Maximum Premium charge and the premium formula, including all factors and definitions.

All quotes for Workers Compensation should be based upon the projected payroll for FY2026 as provided by Appendix D.

Required Services from TPA

I. Claims Handling

- Activate necessary files upon first report of injury.
- Review claim reports and process claim in accordance with statutory requirements.
- Investigate claims and determine compensability.
- Establish cash reserves and periodically update.
- Make payments to injured employee, medical providers and others relating to a file.
- Arrange independent medical exams and coordinate medical data.

- Recommend selection of counsel and assist in litigated cases.
- Attend hearings as required.
- File all required reports and statements as may be required by the State of Rhode Island.

II. Loss Control

- Perform no less than two (2) on site exposure and ergonomic surveys.
- Prepare written report highlighting exposures found in survey with recommendations to either correct or reduce the exposure to loss.
- Prepare written ergonomic report with recommendations which could include job redesign or educational programs.
- Provide one written and one electronic loss control manual.
- Provide a minimum of 40 hours of loss prevention and/or ergonomic services to City of Pawtucket.

III. Medical Case Management

- Review first report of injury.
- Monitor the progress of injured employees.
- Meet with employee and treating physician as required.
- Recommend alternative treatment plans as required.
- Assist employee, employer, and treating physician in developing transitional employment.
- Maintain communication between the employee, employer, attending physician, claims and risk management staff.
- Review medical bills to assure that they are in line with the injury and the service rendered and process payments accordingly.
- Established medical provider network must be located within a 10 mile radius from the City of Pawtucket Boundaries.

IV. Processing and Management Information

Monthly loss reports which include as a minimum:

- Claim number, date of loss, name, cause and injury.
- Claim status (open or closed).

- Reserves by claim and grant total.
- Total incurred losses.
- Total incurred losses.

Monthly case review meeting with City Human Resources:

- Claims review, counter-measures, and management.

Quarterly loss analysis summaries which include at a minimum:

- Number of claims closed by insurance year showing the total amount paid for medical and indemnity.
- Number of claims outstanding by insurance year showing the total amount paid for medical and indemnity and the outstanding reserves.

V. Third Party Administrator Services – Police and Fire Department

- The selected vendor will assist in the administration of injured on duty claims referred to it by the Pawtucket Fire and Police Departments. Such assistance shall include investigation, employer contact/interview and recommendations to The City on resolution of claims and return to work issues.
- The selected Vendor will assist in the design and administration of an Injured-on-Duty program ("IOD").
- The selected Vendor will perform medical monitoring of all claims including, but not limited to, interaction with health insurance providers for The City, and review of health care provider notes and protocols.
- The selected Vendor will assist The City in the selection of physicians for impartial medical examinations ("IME") and/or will review and monitor IME reports.
- The selected Vendor will communicate with treating physicians on return to work issues. They will also establish and maintain claims files to contain all facts and information necessary for the proper service and administration of claims.
- The selected Vendor will assist in the design, implementation and monitoring of light duty programs; SAE, and return to work issues as appropriate.
- The selected Vendor will assist The Cities legal counsel with respect to injured on duty matters and work site issues as appropriate and will also train supervisors, administration and support staff in policies and regulations as related to injured on duty matters as appropriate.
- The selected Vendor will maintain electronic recordkeeping as necessary.

VI. Any additional services which are agreed in writing by the parties.

NOTE: All policies must include the Terrorism Risk Insurance Act Coverage (TRIA). The offeror understands that the City of Pawtucket reserves the right to reject any or all proposals, and to award the contract in the best interest of the City of Pawtucket. All coverages included in these specifications will be awarded to a single offeror if possible, but the City may choose to split the coverage's between two or more offerors. Award can be made item by item or in the aggregate.

5.0 - Acknowledgement of Risk & Hold Harmless Agreement

In addition to the indemnity provisions in the City of Pawtucket's Terms and Conditions of Purchase and to the fullest extent permitted by law, the selected vendor, its officers, agents, servants, employees, parents, subsidiaries, partners, officers, directors, attorneys, insurers, and/or affiliates (Releasors) agree to release, waive, discharge and covenant not to sue the City of Pawtucket, its officers, agents, servants or employees (Releasees) from any and all liability, claims, cross-claims, rights in law or in equity, agreements, promises demands, actions and causes of action whatsoever arising out of or related to any loss, damage, expenses (including without limitation, all legal fees, expenses, interest and penalties) or injury (including death), of any type, kind or nature whatsoever, whether based in contract, tort, warranty, or other legal, statutory, or equitable theory of recovery, which relate to or arise out of the Releasors use of or presence in and/or on City of Pawtucket property. The Releasors agree to defend, indemnify and hold harmless the Releasees from (a) any and all claims, loss, liability, damages or costs by any person, firm, corporation or other entity claiming by, through or under Releasors in any capacity whatsoever, including all subrogation claims and/or claims for reimbursement, including any court costs and attorneys fees, that may incur due to Releasors use of or presence in and on City of Pawtucket property; and (b) any and all legal actions, including third-party actions, cross-actions, and/or claims for contribution and/or indemnity with respect to any claims by any other persons, entities, parties, which relate to or arise out of Releasors use of or presence in and on City of Pawtucket property.

The Releasors acknowledge the risks that may be involved and hazards connected with use of or presence in and on City of Pawtucket property but elect to provide services under any contract with the City of Pawtucket with full knowledge of such risks. Releasors also acknowledge that any loss, damage, and/or injury sustained by Releasors is not covered by Releasees insurance. Releasors agree to become fully aware of any safety risks involved with the performance of services under any contract with the City of Pawtucket and any safety precautions that need to be followed and agree to take all such precautions.

The duty to indemnify and/or hold harmless the City of Pawtucket shall not be limited by the insurance required under the City of Pawtucket Terms and Conditions of Purchase.

6.0 - Additional Insurance Requirements

In addition to the insurance provisions in the City of Pawtucket Terms and Conditions of Purchase, the liability insurance coverage, except Professional Liability, Errors and Omissions or Workers' Compensation insurance required for performance of a contract with the City of Pawtucket shall include the City of Pawtucket, its divisions, officers and employees as Additional Insureds but only with respect to the selected vendor's activities under the contract. The insurance required through a policy or endorsement shall include:

- A. a Waiver of Subrogation waiving any right to recovery the insurance company may have against the City of Pawtucket; and
- B. a provision that the selected vendor's insurance coverage shall be primary with respect to any insurance, self insurance or self retention maintained by the City of Pawtucket and that any insurance, self insurance or self retention maintained by the City of Pawtucket shall be in excess of the selected vendor's insurance and shall not contribute.

There shall be no cancellation, material change, potential exhaustion of aggregate limits or non-renewal without thirty (30) days written notice from the selected vendor or its insurer(s) to the City of Pawtucket's Purchasing Agent. Any failure to comply with the reporting provision of this clause shall be grounds for immediate termination of the contract with the City of Pawtucket.

Insurance coverage required under the contract shall be obtained from insurance companies acceptable to the City of Pawtucket. The selected vendor shall pay for all deductibles, self insured retentions and/or self insurance included hereunder.

The City of Pawtucket's Purchasing Agent reserves the right to consider and accept alternative forms and plans of insurance or to require additional or more extensive coverage for any individual requirement.

7.0 - Proposal Content and Organization

Pricing must include all costs as specified in this solicitation. Pricing for this proposal must be indicated on the Bid Form in Section 12.0 and must be submitted in a separate, sealed envelope marked with the words "Pricing Proposal". Only one pricing proposal needs to be submitted.

All Bid Forms must be signed.

Vendors must include on the Bid Form a list of at least four (4) references with whom they have contracted to do similar work by including the company name, telephone number, contact person, and number of years they have served this customer. Preferably, references should be municipalities which are of approximate size as the City of Pawtucket, and a website address should be included if available.

Respondents must also include an overview of their company's experience including, but not limited to, the number of years the company has been providing these services, the size of the company (including the number of employees and locations), a description of work undertaken that is similar to what is being requested in this RFP, and, if applicable, certifications that show a knowledge of equipment that would be serviced or provided under this contract.

If any subcontractors are to be used in the performance of any work contracted for under this RFP, please list their name(s), contractor license #, address and phone number, and specific description of the subcontract work to be performed.

Two (2) copies of your proposal, one (1) original and one (1) electronic (flash or USB drive) copy must be submitted before the deadline. Proposals must be in the following format:

- Bid Form

- Company overview

- Length of time your firm has been in business

- Length of time at current address

- All licensing (List types and business license number(s)), certification and permits as required in the Scope of Work

Please state any and all additions, deletions, and exceptions, if any, that you are taking to any portion of this proposal. If not addressed specifically, the City of Pawtucket assumes that the vendor will adhere to all terms and conditions listed in this RFP.

Submission of a proposal is acknowledgement and acceptance of the City of Pawtucket's Purchasing Rules and Regulations and General Terms and Conditions of Purchase.

8.0 - Evaluation Criteria

The evaluation of proposals will be conducted in a time frame convenient to the City.

The City of Pawtucket reserves the right to award on the basis of cost alone, accept or reject any or all proposals, and to otherwise act in its best interest including, but not limited to, directly negotiating with any Supplier who submits a proposal in response to this RFP and to award a contract based upon the results of those negotiations alone. Further, the City reserves the right to waive irregularities it may deem minor in its consideration of proposals.

Proposals found to be technically or substantially non-responsive at any point in the evaluation process will be rejected and not considered further. The City of Pawtucket may elect to require presentations(s) by vendors in consideration for award.

Proposals will be evaluated in three (3) phases:

1. The first phase is an initial review to determine if the proposal, as submitted, is complete. To be complete, a proposal must meet all the requirements of this RFP.
2. The second phase is an in-depth analysis and review based on criteria below and their associated weights.

<u>Evaluation Criteria</u>	<u>Importance</u>
Experience/Qualifications	20%
Price	80%

3. The third is a comparison of each proposal's weighted evaluation relative to the costs proposed.

In the event that the City requires further information and/or a demonstration of any equipment or process offered in any proposal, all vendors asked for same will do so at no cost to the City.

9.0 - Miscellaneous

Vendors shall at all times comply with all federal, state, and local laws, ordinances and regulations and shall defend, indemnify and save harmless the City of Pawtucket against any claims arising from the violation of any such laws, ordinances and regulations, including but not limited to challenges as to the legality of any and all vendor installations.

The City is exempt from the payment of the Rhode Island State Sales Tax under the 1956 General Laws of the State of Rhode Island, 44-18-30, Paragraph 1, as amended. Further, the City is also exempt from the payment of any excise or federal transportation taxes. The proposal prices submitted must be exclusive of same, and will be so construed.

The City of Pawtucket reserves the right to cancel an agreement with the Vendor with thirty (30) days written notice and to award the contract to the next highest evaluated bidder.

The City of Pawtucket reserves the right to renegotiate the terms of this contract with the Vendor for subsequent years provided the Vendor agrees to the contract terms for the renewal period.

The payment and performance of any obligations under this contract for years beyond the first fiscal year are subject to the availability of funds.

The City reserves the right to pay the selected Vendor via credit card or Electronic Funds Transfer (ETF) at its sole discretion.

10.0 – Bid Form

26-025 – Workers Compensation Insurance

Date: _____

Submitted By: _____

(Include Name, Address and Telephone No.) _____

Name and remittance address that will appear on invoices:

Physical address of business:

General Information

Is your firm a sole proprietorship doing business under a different name? ____ Yes
____ No

If yes, please indicate sole proprietorship, a name, and the name you are doing business under.

Is your firm incorporated? ____ Yes ____ No

Will any of the work spelled out in this bid be outsourced? ____ Yes ____ No

If so, please explain below:

Have you or your firm been subject to suspension, debarment or criminal conviction by the City of Pawtucket, the State of Rhode Island, or any other jurisdiction?

Yes: _____ No: _____

Have the City of Pawtucket and/or the State of Rhode Island ever terminated contracts with your firm for cause?

Yes: _____ No: _____

Has your firm ever withdrawn from a contract with the City of Pawtucket and/or the State of Rhode Island during its performance?

Yes: _____ No: _____

Have you or your firm been involved in litigation against the City of Pawtucket and/or the State of Rhode Island.

Yes: _____ No: _____

If you answered yes to any of the foregoing, please explain the circumstances below. If you or your firm has been involved in litigation against the City of Pawtucket and/or the State of Rhode Island, please include the case caption, case number and status. (If more space is needed, please attach separate sheet and submit with the bid.)

Is your company bonded? Yes ____ No ____

Please describe the nature and extent of all insurance coverage:

Addenda

The following Addenda have been received. The noted modifications to the Bidding Documents have been considered and all costs are included in the Bid Sum.

Addendum #1, Dated: _____

Addendum #2, Dated: _____

Addendum #3, Dated: _____

References

Please list at least four (4) companies with whom you have contracted to provide similar services. Preferably, references should be municipalities which are of approximate size as the City of Pawtucket, and a website address should be included if available.

Reference #1
Company Name: _____
Contact Person: _____ Telephone #: _____
Contract Dates: _____ To _____
Website Address: _____

Reference # 2
Company Name: _____
Contact Person: _____ Telephone #: _____
Contract Dates: _____ To _____
Website Address: _____

Reference # 3
Company Name: _____
Contact Person: _____ Telephone #: _____
Contract Dates: _____ To _____
Website Address: _____

Reference # 4
Company Name: _____
Contact Person: _____ Telephone #: _____
Contract Dates: _____ To _____
Website Address: _____

Pricing Proposal

26-025

Having examined RFP # 26-025, we propose to enter into a contract to perform services per the bid specifications for the costs listed below:

Cost of Workers Compensation Insurance	\$
TPA Service Fee (if applicable)	\$
Total Cost	\$

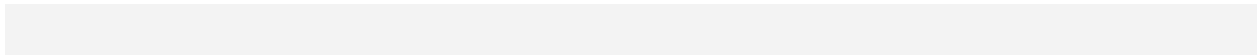
Bid Form Signature

_____ (Bidder Name – Please Print)

By: _____ (Signature) (Print)

Title: _____

***** **BID FORM MUST BE SIGNED** *****



ANTI-KICKBACK ACKNOWLEDGMENT

ALL BIDDERS/OFFERORS MUST ATTEST TO THE FOLLOWING:

The vendor acknowledges, under the pains and penalties of perjury, that he/she has not been offered, paid, or solicited for any contribution or compensation, nor has he/she been granted a gift, gratuity, or other consideration, either directly or indirectly by any officer, employee or member of the governing body of the City of Pawtucket who exercises any functions or responsibilities in connection with either the award or execution of the project to which this contract pertains.

Further, the vendor acknowledges, under the pains and penalties of perjury, that he/she has not offered, paid, or solicited by way of any contribution or compensation, nor has he/she granted a gift, gratuity or other consideration either directly or indirectly to any officer, employee, or member of the governing body of the City of Pawtucket who exercises any functions or responsibilities in connection with either the award or execution of the project to which this project or contract pertains.

SIGNATURE OF OFFEROR

DATE

TITLE

COMPANY

Title of RFP:

Appendix B

CITY OF PAWTUCKET GENERAL TERMS AND CONDITIONS OF PURCHASE

Preamble

The City of Pawtucket's Purchasing Office may, from time to time, make amendments to the General Terms and Conditions when the City of Pawtucket's Purchasing Agent determines that such amendments are in the best interest of the City of Pawtucket. Amendments shall be made available for public inspection at the Purchasing Office located in Pawtucket City Hall but shall not require formal public notice and hearing. Copies of the Terms and Conditions shall be provided to any individual or firm requesting them.

CITY OF PAWTUCKET'S PURCHASING OFFICE GENERAL CONDITIONS OF PURCHASE

All City of Pawtucket purchase orders, contracts, solicitations, delivery orders and service requests shall incorporate and be subject to the provisions of all applicable Rhode Island General Laws and the City of Pawtucket purchasing rules and regulations adopted pursuant thereto, all other applicable provisions of the Rhode Island General Laws, the Pawtucket City Charter, specific requirements described in the Request or Contract, and the following General Conditions of Purchase:

1. **GENERAL**

All purchase orders, contracts, solicitations, delivery orders, and service requests are for specified goods and services, in accordance with express terms and conditions of purchase, as defined herein. For the purposes of this document, the terms "bidder" and "contractor" refer to any individual, firm, corporation, or other entity presenting a proposal indicating a desire to enter into contracts with the City of Pawtucket, or with whom a contract is executed by the City of Pawtucket's Purchasing Agent, and the term "contractor" shall have the same meaning as "vendor".

2. **ENTIRE AGREEMENT**

The City of Pawtucket's Purchase Order, or other City of Pawtucket contract endorsed by the City of Pawtucket Purchasing Office, shall constitute the entire and exclusive agreement between the City of Pawtucket and any contractor receiving an award. In the event any conflict between the bidder's standard terms of sale, these conditions or more specific provisions contained in the solicitation shall govern.

All communication between the City of Pawtucket and any contractor pertaining to any award or contract shall be accomplished in writing.

a. Each proposal will be received with the understanding that the acceptance, in writing, by contract or Purchase Order by the City of Pawtucket Purchasing Agent of the offer to do work or to furnish any or all the materials, equipment, supplies or services described therein shall constitute a contract between the bidder and the City of Pawtucket. This shall bind the bidder on his part to furnish and deliver at the prices and in accordance with the conditions of said accepted proposal and detailed specifications and the City of Pawtucket on its part to order from such contractor (except in case of emergency) and to pay for at the agreed prices, all materials, equipment, supplies or services specified and delivered. A contract shall be deemed executory only to the extent of funds available for payment of the amounts shown on Purchase Orders issued by the City of Pawtucket to the contractors.

b. No alterations or variations of the terms of the contract shall be valid or binding upon the City of Pawtucket unless submitted in writing and accepted by the City of Pawtucket Purchasing Agent. All orders and changes thereof must emanate from the City of Pawtucket Purchasing Office: no oral agreement or arrangement made by a contractor with a department or employee will be considered to be binding on the City of Pawtucket Purchasing Agent, and may be disregarded.

c. Contracts will remain in force for the contract period specified or until all articles or services ordered before date of termination shall have been satisfactorily delivered or rendered and accepted and thereafter until all terms and conditions have been met, unless:

1. terminated prior to expiration date by satisfactory delivery against orders of entire quantities, or
2. extended upon written authorization of the City of Pawtucket Purchasing Agent and accepted by the contractor, to permit ordering of the unordered balances or additional quantities at the contract price and in accordance with the contract terms, or
3. canceled by the City of Pawtucket in accordance with other provisions stated herein.
 - d. It is mutually understood and agreed that the contractor shall not assign, transfer, convey, sublet or otherwise dispose of this contract or his right, title or interest therein, or his power to execute such contract, to any other person, company or corporation, without the previous consent, in writing, of the City of Pawtucket Purchasing Agent.
 - e. If, subsequent to the submission of an offer or issuance of a purchase order or execution of a contract, the bidder or contractor shall merge with or be acquired by another entity, the contract may be terminated, except as a corporate resolution prepared by the contractor and the new entity ratifying acceptance of the original bid or contract terms, condition, and pricing is submitted to the City of Pawtucket Purchasing Office, and expressly accepted.
 - f. The contractor or bidder further warrants by submission of an offer or acceptance of a purchase order or other contract that he has no knowledge at the time of such action of any outstanding and delinquent or otherwise unsettled debt owed by him to the City of Pawtucket, and agrees that later discovery by the City of Pawtucket Purchasing Agent that this warranty was given in spite of such knowledge, except where the matter is pending in hearing or from any appeal therefrom, shall form reasonable grounds for termination of the contract.

3. **SUBCONTRACTS**

No subcontracts or collateral agreements shall be permitted, except with the City of Pawtucket's express written consent. Upon request, contractors must submit to the City of Pawtucket Purchasing Office a list of all subcontractors to be employed in the performance of any Purchase Order or other contract arising from this Request.

4. **RELATIONSHIP OF PARTIES**

The contractor or bidder warrants, by submission of an offer or acceptance of a purchase order or other contract, that he is not an employee, agent, or servant of the City of Pawtucket, and that he is fully qualified and capable in all material regards to provide the specified goods and services. Nothing herein shall be construed as creating any contractual relationship or obligation between the City of Pawtucket and any sub-bidder, subcontractor, supplier, or employee of the contractor or offeror.

5. **COSTS OF PREPARATION**

All costs associated with the preparation, development, or submission of bids or other offers will be borne by the offeror. The City of Pawtucket will not reimburse any offeror for such costs.

6. **SPECIFIED QUANTITY REQUIREMENT**

Except where expressly specified to the contrary, all solicitations and contracts are predicated on a specified quantity of goods or services, or for a specified level of funding.

- a. The City of Pawtucket reserves the right to modify the quantity, scope of service, date of delivery or completion, or funding of any contract, with no penalty or charge, by written notice to the contractor, except where alternate terms have been expressly made a part of the contract.
- b. The City of Pawtucket shall not accept quantities in excess of the specified quantity except where the item is normally sold by weight (where sold by weight, the City of Pawtucket will not accept quantities greater than ten per cent [10%] of the specified quantity), or where the Request or Contract provides for awards for other than exact quantities.

- c. Purchase Orders or other contracts may be increased in quantity or extended in term without subsequent solicit with the mutual consent of the contractor and the City of Pawtucket, where determined by the City of Pawtucket Purchasing Agent to be in the City of Pawtucket's best interest.

7. **TERM AND RENEWAL**

Where offers have been requested or contracts awarded for terms exceeding periods of twelve (12) months, it is mutually understood and agreed that the City of Pawtucket's commitment is limited to a base term not to exceed twelve (12) months, subject to renewal annually at the City of Pawtucket's sole option for successive terms as otherwise described, except where expressly specified to the contrary. Purchase orders appearing to commit to obligations of funding or terms of performance may be executed for administrative convenience, but are otherwise subject to this provision, and in such cases the City of Pawtucket's renewal shall be deemed to be automatic, conditional on the continued availability of appropriated funds for the purpose, except as written notice of the City of Pawtucket's intent not to renew is served.

8. **DELIVERY/COMPLETION**

Delivery must be made as ordered and/or projects completed in accordance with the proposal. If delivery qualifications do not appear on the bidder's proposal, it will be interpreted to mean that goods are in stock and that shipment will be made within seven (7) calendar days. If the project completion date is not specified in the proposal, the date shall be determined by the City of Pawtucket Purchasing Agent. The decision of the City of Pawtucket Purchasing Agent, as to reasonable compliance with the delivery terms, and date of completion shall be final. Burden of proof of delay in receipt of order shall rest with the contractor. No delivery charges shall be added to invoices except when authorized on the Purchase Order.

9. **FOREIGN CORPORATIONS**

In accordance with Title 7 Chapter 1.1 ("Business Corporations") of the General Laws of Rhode Island, no foreign corporation shall have the right to transact business in this state until it shall have procured a certificate of authority so to do from the Secretary of State.

10. **PRICING**

All pricing offered or extended to the City of Pawtucket is considered to be firm and fixed unless expressly provided for to the contrary. All prices shall be quoted F.O.B. Destination with freight costs included in the unit cost to be paid by the City of Pawtucket, except, where the Request or Contract permits, offers reflecting F.O.B. Shipping Point will be considered, and freight costs may then be prepaid and added to the invoice.

11. **COLLUSION**

Bidder or contractor warrants that he has not, directly or indirectly, entered into any agree participated in any collusion or otherwise taken any action in restraint of full competitive bidding. In special circumstances, an executed affidavit will be required as a part of the bid.

12. **PROHIBITION AGAINST CONTINGENT FEES AND GRATUITIES**

Bidder or contractor warrants that he has not paid, and agrees not to pay, any bonus, commission, fee, or gratuity to any employee or official of the City of Pawtucket for the purpose of obtaining any contract or award issued by the City of Pawtucket. Bidder or contractor further warrants that no commission or other payment has been or will be received from or paid to any third party contingent on the award of any contract by the City of Pawtucket, except as shall have been expressly communicated to the City of Pawtucket Purchasing Agent in writing prior to acceptance of the contract or award in question. Subsequent discovery by the City of Pawtucket of non-compliance with these provisions shall constitute sufficient cause for immediate termination of all outstanding contracts and suspension or debarment of the bidder(s) or contractor(s) involved.

13. **AWARDS**

Awards will be made with reasonable promptness and by written notice to the successful bidder (only); bids are considered to be irrevocable for a period of ninety (90) days following the bid opening unless expressly provided for to the contrary in the Request, and may not be withdrawn during this period without the express permission of the City of Pawtucket Purchasing Agent.

- a. Awards shall be made to the bidder(s) whose offer(s) constitutes the lowest responsive price offer (or lowest responsive price offer on an evaluated basis) for the item(s) in question or for the Request as a whole, at the option of the City of Pawtucket. The City of Pawtucket reserves the right to determine those offers which are responsive to the Request, or which otherwise serve its best interests.
- b. The City of Pawtucket reserves the right, before making award, to initiate investigations as to whether or not the materials, equipment, supplies, qualifications or facilities offered by the bidder meet the requirements set forth in the proposal and specification, and are ample and sufficient to insure the proper performance of the contract in the event of award. If upon such examination it is found that the conditions of the proposal are not complied with or that articles or equipment proposed to be furnished do not meet the requirements called for, or that the qualifications or facilities are not satisfactory, the City of Pawtucket may reject such a bid. It is distinctly understood, however, that nothing in the foregoing shall mean or imply that it is obligatory upon the City of Pawtucket to make any examinations before awarding a contract; and it is further understood that if such examination is made, it in no way relieves the contractor from fulfilling all requirements and conditions of the contract.
- c. Qualified or conditional offers which impose limitations of the bidder's liability or modify the requirements of the bid, offers for alternate specifications, or which are made subject to different terms and conditions than those specified by the City of Pawtucket may, at the option of the City of Pawtucket, be
 - 1. rejected as being non-responsive, or
 - 2. set aside in favor of the City of Pawtucket's terms and conditions (with the consent of the bidder), or
 - 3. accepted, where the City of Pawtucket Purchasing Agent determines that such acceptance best serves the interests of the City of Pawtucket.
 Acceptance or rejection of alternate or counter-offers by the City of Pawtucket shall not constitute a precedent which shall be considered to be binding on successive solicitations or procurements.
- d. Bids submitted in pencil, or which do not bear an original signature, in ink, by an owner or authorized agent thereof, will not be accepted.
- e. Bids must be extended in the unit of measure specified in the Request. In the event of any discrepancy between unit prices and their extensions, the unit price will govern.
- f. The City of Pawtucket Purchasing Agent reserves the right to determine the responsibility of any bidder for a particular procurement.
- g. The City of Pawtucket Purchasing Agent reserves the right to reject any and all bids in whole or in part, to waive technical defects, irregularities, and omissions, and to give consideration to past performance of the offerors where, in his judgment the best interests of the City of Pawtucket will be served by so doing.
- h. The City of Pawtucket Purchasing Agent reserves the right to make awards by items, group of items or on the total low bid for all the items specified as indicated in the detailed specification, unless the bidder specifically indicates otherwise in his bid.
- i. Preference may be given to bids on products raised or manufactured in the City of Pawtucket or State of Rhode Island, other things being equal.
- j. The impact of discounted payment terms shall not be considered in evaluating responses to any Request.
- k. The City of Pawtucket Purchasing Agent reserves the right to act in the City of Pawtucket's best interests regarding awards caused by clerical errors by the City of Pawtucket Purchasing Office.

14. **SUSPENSION AND DEBARMENT**

The City of Pawtucket Purchasing Agent may suspend or debar any vendor or potential bidder, for good cause shown:

- a. A debarment or suspension against a part of a corporate entity constitutes debarment or suspension of all of its divisions and all other organizational elements, except where the action has been specifically limited in scope and application, and may include all known corporate affiliates of a contractor, when such offense or act occurred in connection with the affiliate's performance of duties for or on behalf of the contractor, or with the knowledge, approval, or acquiescence of the contractor or one or more of its principals or

directors (or where the contractor otherwise participated in, knew of, or had reason to know of the acts).

- b. The fraudulent, criminal or other serious improper conduct of any officer, director, shareholder, partner, employee, or any other individual associated with a contractor may be imputed to the contractor when the conduct occurred in connection with the individual's performance of duties for or on behalf of the contractor, or with the contractor's knowledge, approval or acquiescence. The contractor's acceptance of benefits derived from the conduct shall be evidence of such knowledge, approval, or acquiescence.
- c. A vendor or contractor who knowingly engages as a subcontractor for a contract awarded by the City of Pawtucket to a vendor or contractor then under a ruling of suspension or debarment by the City of Pawtucket shall be subject to disallowance of cost, annulment or termination of award, issuance of a stop work order, or debarment or suspension, as may be judged to be appropriate by the City of Pawtucket's Purchasing Agent.

15. PUBLIC RECORDS

Contractors and bidders are advised that certain documents, correspondence, and other submissions to the City of Pawtucket's Purchasing Office may be voluntarily made public by the City of Pawtucket absent specific notice that portions of such submittals may contain confidential or proprietary information, such that public access to those items should be withheld.

16. PRODUCT EVALUATION

In all specifications, the words "or equal" are understood after each article when manufacturer's name or catalog are referenced. If bidding on items other than those specified, the bidder must, in every instance, give the trade designation of the article, manufacturer's name and detailed specifications of the item the bidder proposes to furnish; otherwise, the bid will be construed as submitted on the identical commodity described in the detailed specifications. The City of Pawtucket's Purchasing Agent reserves the right to determine whether or not the item submitted is the approved equal the detailed specifications.

- a. Any objections to specifications must be filed by a bidder, in writing, with the City of Pawtucket's Purchasing Agent at least 96 hours before the time of bid opening to enable the City of Pawtucket's Purchasing Office to properly investigate the objections.
- b. All standards are minimum standards except as otherwise provided for in the Request or Contract.
- c. Samples must be submitted to the City of Pawtucket's Purchasing Office in accordance with the terms of the proposals and detailed specifications. Samples must be furnished free of charge and must be accompanied by descriptive memorandum invoices indicating whether or not the bidder desires their return and specifying the address to which they are to be returned (at the bidder's risk and expense), provided they have not been used or made useless by tests; and absent instructions, the samples shall be considered to be abandoned. Award samples may be held for comparison with deliveries.
- d. All samples submitted are subject to test by any laboratory the City of Pawtucket's Purchasing Agent may designate.

17. PRODUCT ACCEPTANCE

All merchandise offered or otherwise provided shall be new, of prime manufacture, and of first quality unless otherwise specified by the City of Pawtucket. The City of Pawtucket reserves the right to reject all nonconforming goods, and to cause their return for credit or replacement, at the City of Pawtucket's option. Contract deliverables specified for procurements of services shall be construed to be work products, and subject to the provisions of this section.

- a. Failure by the City of Pawtucket to discover latent defect(s) or concealed damage or non-conformance shall not foreclose the City of Pawtucket's right to subsequently reject the goods in question.
- b. Formal or informal acceptance by the City of Pawtucket of non-conforming goods shall not constitute a precedent for successive receipts or procurements.
- c. Where the contractor fails to promptly cure the defect or replace the goods, the City of Pawtucket reserves the right to cancel the Purchase Order, contract with a different contractor, and to invoice the original contractor for any differential in price over the original contract price.

- d. When materials, equipment or supplies are rejected, the same must be removed by the contractor from the premises of the City of Pawtucket within forty-eight (48) hours of notification. Rejected items left longer than two days will be regarded as abandoned and the City of Pawtucket shall have the right to dispose of them as its own property.

18. **PRODUCT WARRANTIES**

All product or service warranties normally offered by the contractor or bidder shall accrue to the City of Pawtucket's benefit, in addition to any special requirements which may be imposed by the City of Pawtucket. Every unit delivered must be guaranteed against faulty material and workmanship for a period of one year unless otherwise specified, and the City of Pawtucket may, in the event of failure, order its replacement, repair, or return for full credit, at its sole option.

19. **PAYMENT**

Unless otherwise provided for by the Request or Contract, payment shall not be made until delivery has been made, or services performed, in full, and accepted. Payment shall not be due prior to thirty (30) working days following the latest of completion, acceptance, or the rendering of a properly submitted invoice.

- a. Payment terms other than the foregoing may be rejected as being nonresponsive.
- b. No partial shipments, or partial completion will be accepted, unless provided for by the Request or Contract.
- c. Where a question of quality is involved, or failure to complete a project by the specified due date, payment in whole or part against which to charge back any adjustment required, shall be withheld at the direction of the City of Pawtucket Purchasing Agent. In the event a cash discount is stipulated, the withholding of payments, as herein described, will not deprive the City of Pawtucket from taking such discount.
- d. Payments for used portion of inferior delivery or late delivery will be made by the City of Pawtucket on an adjusted price basis.
- e. Payments on contracts under architectural or engineering supervision must be accompanied by a Certificate of Payment and Statement of Account signed by the architect or engineer and submitted to the City of Pawtucket Purchasing Office for approval.

20. **THIRD PARTY PAYMENTS**

The City of Pawtucket recognizes no assigned or collateral rights to any purchase agreement except as may be expressly provided for in the bid or contract documents, and will not accede to any request for third party or joint payment(s), except as provided for in specific orders by a court of competent jurisdiction, or by express written permission of the City of Pawtucket's Purchasing Agent. Where an offer is contingent upon such payment(s), the offeror is obligated to serve affirmative notice in his bid submission.

21. **SET-OFF AGAINST PAYMENTS**

Payments due the contractor may be subject to reduction equal to the amount of unpaid and delinquent state taxes (or other just debt owed to the State), except where notice of delinquency has not been served or while the matter is pending in hearing or from any appeal therefrom.

22. **CLAIMS**

Any claim against a contractor may be deducted by the City of Pawtucket from any money due him in the same or other transactions. If no deduction is made in such fashion, the contractor shall pay the City of Pawtucket the amount of such claim on demand. Submission of a voucher and payment, thereof, by the City of Pawtucket shall not preclude the City of Pawtucket's Purchasing Agent from demanding a price adjustment in any case when the commodity delivered is later found to deviate from the specifications and proposal.

- a. The City of Pawtucket's Purchasing Agent may assess dollar damages against a vendor or contractor determined to be non-performing or otherwise in default of their contractual obligations equal to the cost of remedy incurred by the City of Pawtucket, and make payment of such damages a condition for consideration for any subsequent award. Failure by the vendor or contractor to pay such damages shall constitute just cause for disqualification and rejection, suspension, or debarment.

23. **CERTIFICATION OF FUNDING**
The Director of Finance shall provide certification as to the availability of funds to support the procurement for the current fiscal year ending June 30th only. Where delivery or service requirements extend beyond the end of the current fiscal year, such extensions are subject to both the availability of appropriated funds and a determination of continued need.
24. **UNUSED BALANCES**
Unless otherwise specified, all unused Blanket Order quantities and/or unexpended funds shall be automatically canceled on the expiration of the specified term. Similarly, for orders encompassing more than one fiscal year, unexpended balances of funding allotted for an individual fiscal year may be liquidated at the close of that fiscal year, at the City of Pawtucket's sole option.
25. **MINORITY BUSINESS ENTERPRISES**
Pursuant to the provisions of Title 37 Chapter 14.1 of the General Laws, the City of Pawtucket reserves the right to apply additional consideration to offers, and to direct awards to bidders other than the responsive bid representing the lowest price where:
- a. the offer is fully responsive to the terms and conditions of the Request, and
 - b. the price offer is determined to be within a competitive range (not to exceed 5% higher than the lowest responsive price offer) for the product or service, and
 - c. the firm making the offer has been certified by the R.I. Department of Economic Development to be a small business concern meeting the criteria established to be considered a Minority Business Enterprise.
26. **PREVAILING WAGE REQUIREMENT**
In accordance with Title 37 Chapter 13 of the General Laws of Rhode Island, payment of the general prevailing rate of per diem wages and the general prevailing rate for regular, overtime and other working conditions existing in the locality for each craft, mechanic, teamster, or type of workman needed to execute this work is a requirement for both contractors and subcontractors for all public works.
27. **EQUAL OPPORTUNITY COMPLIANCE, HANDICAPPED ACCESS AND AFFIRMATIVE ACTION**
Contractors of the City of Pawtucket are required to demonstrate the same commitment to equal opportunity as prevails under federal contracts controlled by Federal Executive Orders 11246, 11625, 11375 and 11830, and Title 28 Chapter 5.1 of the General Laws of Rhode Island. Affirmative action plans shall be submitted by the contractor for review by the State Equal Opportunity Office. A contractor's failure to abide by the rules, regulations, contract terms and compliance reporting provisions as established shall be grounds for forfeiture and penalties as shall be established, including but not limited to suspension.
28. **DRUG-FREE WORKPLACE REQUIREMENT**
Contractors who do business with the City of Pawtucket and their employees shall abide by the State's drug-free workplace policy and the contractor shall so attest by signing a certificate of compliance.
29. **TAXES**
The City of Pawtucket is exempt from payment of excise, transportation and sales tax imposed by the Federal or State Government. These taxes should not be included in the proposal price. Exemption Certificates will be furnished upon request.
30. **INSURANCE**
All construction contractors, independent tradesmen, or firms providing any type of maintenance, repair, or other type of service to be performed on City of Pawtucket premises, buildings, or grounds are required to purchase and maintain coverage with a company or companies licensed to do business in the state as follows:
- a. Comprehensive General Liability Insurance
Combined Single Limit not less than \$1,000,000 each occurrence for bodily Injury and property damage.

- Independent Contractors;
 - Contractual - including construction hold harmless and other types of contracts or agreements in effect for insured operations;
 - Products and Completed Operations;
 - Personal Injury (with employee exclusion deleted)
- b. Automobile Liability Insurance
 Combined Single Limit not less than \$1,000,000 each occurrence for bodily Injury and property damage including non-owned and/or hired vehicle coverage.

OR

Bodily Injury, per person, \$500,000/ Bodily Injury, \$1,000,000 per accident/
 Property Damage, \$500,000 per accident including non-owned and/or hired
 vehicle coverage.

- c. Workers' Compensation Insurance
 As required by the General Laws of Rhode Island.
- Employers liability \$500,000

The City of Pawtucket shall be named as an additional insured on the vendor's Comprehensive General Liability Policy and Automobile Liability Policy.

The City of Pawtucket's Purchasing Agent reserves the right to consider and accept alternate forms and plans of insurance or to require additional or more extensive coverage for any individual requirement. Successful bidders shall provide certificates of coverage, reflecting the City of Pawtucket as an additional insured, to the City of Pawtucket Purchasing Office, forty-eight (48) hours prior to the commencement of work, as a condition of award. Failure to comply with this provision shall result in rejection of the offeror's bid.

31. **BID SURETY**

When requested, a bidder must furnish a Bid Bond or Certified Check for 5% of his bid, or for the stated amount shown in the solicitation. Bid Bonds must be executed by a reliable Surety Company authorized to do business in the State of Rhode Island. Failure to provide Bid Surety with bid may be cause for rejection of bid. The Bid Surety of any three bidders in contention will be held until an award has been made according to the specifications of each proposal. All others will be returned by mail within 48 hours following the bid opening. Upon award of a contract, the remaining sureties will be returned by mail unless instructed to do otherwise.

32. **PERFORMANCE AND LABOR AND PAYMENT BONDS**

A performance bond and labor and payment bond of up to 100% of an award may be required by the City of Pawtucket's Purchasing Agent. Bonds must meet the following requirements:

- a. Corporation: The Bond must be signed by an official of the corporation above his/her official title and the corporate seal must be affixed over his/her signature.
- b. Firm or Partnership: The Bond must be signed by all of the partners and must indicate that they are " Doing Business As (name of firm)."
- c. Individual: The Bond must be signed by the individual owning the business and indicate "Owner."
- d. The Surety Company executing the Bond must be licensed to do business in the State of Rhode Island or Bond must be countersigned by a company so licensed.
- e. The Bond must be signed by an official of the Surety Company and the corporate seal must be affixed over his signature.
- f. Signatures of two witnesses for both the principal and the Surety must appear on the Bond.
- g. A Power of Attorney for the official signing of the Bond for the Surety Company must be submitted with the Bond.

33. **SUSPENSION, DEFAULT AND TERMINATION**

- a. Suspension of a Contract by the City of Pawtucket

The City of Pawtucket reserves the right at any time and for any reason to suspend all or part of this contract, for a reasonable period, not to exceed sixty days, unless the parties agree to a longer period. The City of Pawtucket shall provide the contractor with written notice of the suspension order signed by the Purchasing Agent or his or her designee, which shall set forth the date upon which the suspension shall take effect, the date of its expiration, and all applicable instructions. Upon receipt of said order, the contractor shall immediately comply with the order and suspend all work under this contract as specified in the order. The contractor shall take all reasonable steps to mitigate costs and adverse impact to the work specified in the contract during the suspension period. Before the order expires, the City of Pawtucket shall either:

1. cancel the suspension order;
2. extend the suspension order for a specified time period not to exceed thirty (30) days; or
3. terminate the contract as provided herein.

The contractor shall resume performance once a suspension order issued under this section is canceled or expires. If as a result of the suspension of performance, there is a financial or schedule impact upon the contract, an appropriate adjustment may be made by, or with the approval of, the City of Pawtucket's Purchasing Agent. Any adjustment shall be set forth in writing. After a suspension order has been canceled or expires, the contractor shall provide any request for adjustment to the City of Pawtucket's Purchasing Agent within thirty (30) days after resuming work performance.

b. Termination of a Contract by the City of Pawtucket

1. Termination for Default or Nonperformance

If, for any reason, the contractor breaches the contract by failing to satisfactorily fulfill or perform any obligations, promises, terms, or conditions, and having been given reasonable notice of and opportunity to cure such default, fails to take satisfactory corrective action within the time specified by the City of Pawtucket, the City of Pawtucket may terminate the contract, in whole or in part, the termination of all outstanding contracts or sub-contracts held by the contractor, and the suspension or debarment of the contractor from future procurements by giving written notice to the contractor specifying the date for termination. The City of Pawtucket shall endeavor to provide such notice at least seven (7) calendar days before the effective date of the termination.

A contractor who fails to commence within the time specified or complete an award made for repairs, alterations, construction, or any other service will be considered in default of contract. If contractor consistently fails to deliver quantities or otherwise perform as specified, the City of Pawtucket's Purchasing Agent reserves the right to terminate the contract and contract for completion of the work with another contractor and seek recourse from the defaulting contractor or his surety. In the event of a termination for default or nonperformance, in whole or in part, the City of Pawtucket may procure similar goods or services in a manner and upon terms it deems appropriate, and the contractor shall be liable for the excess costs incurred by the City of Pawtucket as a result of the contractor's default. The contractor, or its surety, agrees to promptly reimburse the City of Pawtucket for the excess costs, but shall have no claim to the difference should the replacement cost be less.

2. Termination Without Cause

The City of Pawtucket may terminate the contract in whole or in part without cause at any time by giving written notice to the contractor of such termination at least thirty (30) days before the effective date of such termination. The notice shall specify the part(s) of the contract being terminated and the effective termination date.

Within thirty (30) days of the effective date of the termination of the contract the contractor shall compile and submit to the City of Pawtucket an accounting of the work performed up to the date of termination. The City of Pawtucket may consider the following claims in determining reasonable compensation owed to the contractor for work performed up to the date of termination:

- a. contract prices for goods or services accepted under the contract;
- b. costs incurred in preparing to perform and performing the terminated portion of the contract; or
- c. any other reasonable costs incurred by the contractor as a result of the termination.

The total sum to be paid to the contractor shall not exceed the total contract price, less any payments previously made to the contractor, the proceeds from any sales of goods or manufacturing materials, and the contract price for work not terminated.

3. Contractor's Obligations in the Event of Termination

If the contract is terminated for any reason, or expires pursuant to its terms, the contractor shall transfer and deliver to the City of Pawtucket in the manner and to the extent directed by the City of Pawtucket:

- a. all finished or unfinished material prepared by the contractor; and
- b. all material, if any, provided to the contractor by the City of Pawtucket.

For the purposes of the contract, "material" shall include, but is not limited to, goods, supplies, parts, tools, machinery, equipment, furniture, fixtures, information, data, reports, summaries, tables, maps, charts, photographs, studies, recommendations, files, audiotapes, videotapes, records, keys, security badges, and documents.

If the contract is terminated for cause, the contractor shall not be relieved of liability to the City of Pawtucket for damages sustained because of any breach by the contractor. In such event, the City of Pawtucket may retain any amounts which may be due and owing to the contractor until such time as the exact amount of damages due the City of Pawtucket from the contractor has been determined by the City of Pawtucket Purchasing Agent. The City of Pawtucket may also set off any damages so determined against the amounts retained.

Upon termination of the contract, the contractor shall stop performance on the date specified, terminate any outstanding orders and subcontracts applicable to the terminated portion of the contract, and shall incur no further commitments or obligations in connection with the terminated performance. The contractor shall settle all liabilities and claims arising out of the termination of subcontracts and order generating from the terminated performance. The City of Pawtucket may direct the contractor to assign the contractor's right, title and interest under terminated orders or subcontracts to the City of Pawtucket or a third party.

Terminations of Purchase Order Contracts or Master Pricing Agreements shall require the signature of the City of Pawtucket Purchasing Agent or his designee. Notice of termination by either party shall be submitted in writing to the other party in accordance with the termination clause of the contract, or where no specific termination clause is included, written notice shall be provided no later than thirty (30) days before the expiration of the contract.

34. INDEMNITY

The contractor guarantees:

- a. To save the City of Pawtucket, its agents and employees, harmless from any liability imposed upon the City of Pawtucket arising from the negligence, either active or passive, of the contractor, as well as for the use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in the performance of the contract of which the contractor is not the patentee, assignee or licensee.
- b. To pay for all permits, licenses and fees and give all notices and comply with all laws, ordinances, rules and regulations of the City of Pawtucket and of the State of Rhode Island.
- c. That the equipment offered is standard new equipment, latest model of regular stock product with all parts regularly used with the type of equipment offered; also, that no attachment or part has been substituted or applied contrary to manufacturer's recommendations and standard practice.

35. **CONTRACTOR'S OBLIGATIONS**

In addition to the specific requirements of the contract, construction and building repair contractors bear the following standard responsibilities:

- a. To furnish adequate protection from damage for all work and to repair damages of any kind, for which he or his workmen are responsible, to the building or equipment, to his own work, or to the work of other contractors;
- b. The contractor, its subcontractor(s) and their employees and/or agents, shall protect and preserve property in the contractor or subcontractor's possessions in which the City of Pawtucket has an interest, and any and all materials provided to the contractor or subcontractor by the City of Pawtucket;
- c. To clear and remove all debris and rubbish resulting from his work from time to time, as directed or required, a completion of the work leave the premises in a neat unobstructed condition, broom clean, and in satisfactory order and repair;
- d. To store equipment, supplies, and material at the site only upon approval by the City of Pawtucket, and at his own risk;
- e. To perform all work so as to cause the least inconvenience to the City of Pawtucket, and with proper consideration for the rights of other contractors and workmen;
- f. To acquaint themselves with conditions to be found at the site, and to assume responsibility for the appropriate dispatching of equipment and supervision of his employees during the conduct of the work;
- g. To ensure that his employees are instructed with respect to special regulations, policies, and procedures in effect for any City of Pawtucket facility or site, and that they comply with such rules, including but not limited to security policies or practices and/or criminal background checks for any employees and/or subcontractors;
- h. The contractor shall ensure that its employees or agents are experienced and fully qualified to engage in the activities and services required under the contract;
- i. The contractor shall ensure that at all times while services are being performed under this contract at least one of its employees or agents on the premises has a good command of the English language and can effectively communicate with the City of Pawtucket and its staff;
- j. The contractor and contractor's employees or agents shall comply with all applicable licensing and operating requirements required by federal or state law and shall meet accreditation and other generally accepted standards of quality in the applicable field of activity;
- k. The contractor shall secure and retain all employee-related insurance coverage for its employees and agents as required by law; and
- l. The contractor, subcontractor, and his or her employees and agents shall not disclose any confidential information of the City of Pawtucket to a third party. Confidential information means:
 - (1) any information of a sensitive or proprietary nature, whether or not specially identified as confidential or proprietary; or
 - (2) any information about the City of Pawtucket gained during the performance of a contract that is not already lawfully in the public domain.

36. **FORCE MAJEURE**

All orders shall be filled by the contractor with reasonable promptness, but the contractor shall not be held responsible for any losses resulting if the fulfillment of the terms of the contract shall be delayed or prevented by wars, acts of public enemies, strikes, fires, floods, acts of God, or for any other acts not within the control of the contractor and which by the exercise of reasonable diligence, the contractor is unable to prevent.

Appendix C: Experience Rating



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: CITY OF PAWTUCKET

Risk ID: 380004801

Rating Effective Date: 07/01/2026

Production Date: 02/24/2026

State: RHODE ISLAND

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses	Split Point
RI	.25	249,748	393,511	143,763	309,941	52,440	627,853	317,912	18,000
(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses	
.25		249,748	393,511	143,763	301,974	52,440	606,691		304,717

	Primary Losses	Stabilizing Value	Ratable Excess	Totals	
Actual	(I) 304,717	$C * (1 - A) + G$ 239,751	(A) * (F) 75,494	(J) 619,962	
Expected	(E) 143,763	$C * (1 - A) + G$ 239,751	(A) * (C) 62,437	(K) 445,951	
	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors					(J) / (K) 1.39

NCCI'S EXPERIENCE RATING WORKSHEET SUMMARY PAGE NOW INCLUDES A COLUMN FOR THE STATE'S APPROVED PRIMARY/EXCESS LOSS SPLIT POINT, APPLICABLE TO THE RATING EFFECTIVE DATE. RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: CITY OF PAWTUCKET

Risk ID: 380004801

Rating Effective Date: 07/01/2026

Production Date: 02/24/2026

State: RHODE ISLAND

38-RHODE ISLAND

Firm ID:

Firm Name: CITY OF PAWTUCKET

Carrier: 30325

Policy No. 0000087555

Eff Date: 07/01/2022

Exp Date: 07/01/2023

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5506	2.23	.33	941,714	21,000	6,930	435150	05	F	1	1
7380	2.54	.35	97,072	2,466	863	438380	05	F	2,530	2,530
7580	1.51	.35	187,237	2,827	989	439730	05	F	5,000	5,000
7710	1.81	.33	76,480	1,384	457	438931	05	F	8,344	8,344
7720	1.12	.35	275,164	3,082	1,079	434049	05	F	9,500	9,500
8391	1.56	.37	460,081	7,177	2,655	438144	05	F	12,376	12,376
8742	.13	.35	100,390	131	46	438174	05	F	12,856	12,856
8810	.06	.37	6,956,761	4,174	1,544	438116	05	F	14,900	14,900
8820	.05	.35	323,972	162	57	439419	05	F	28,500	18,000
8831	.58	.46	248,097	1,439	662	435371	05	F	86,927	18,000
9015	1.77	.37	660,349	11,688	4,325	436485	05	O	146,467 #	18,000
9061	.64	.41	363,612	2,327	954	440214	06	F	110	110
9101	1.79	.41	471,674	8,443	3,462	NO. 3	06	*	1,170	1,170
9102	1.61	.37	1,658,830	26,707	9,882	436054	06	F	6,905	6,905
9402	2.33	.33	74,058	1,726	570					
9410	1.31	.37	2,348,911	30,771	11,385					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			15,244,402	Subject Premium:		365,268	Total Act Inc Losses:		335,586	

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* Total by Policy Year of all cases \$2,000 or less.

D Disease Loss

X Ex-Medical Coverage

U USL&HW

C Catastrophic Loss

E Employers Liability Loss

Limited Loss



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: CITY OF PAWTUCKET

Risk ID: 380004801

Rating Effective Date: 07/01/2026

Production Date: 02/24/2026

State: RHODE ISLAND

38-RHODE ISLAND

Firm ID:

Firm Name: CITY OF PAWTUCKET

Carrier: 30325

Policy No. 0000087555

Eff Date: 07/01/2023

Exp Date: 07/01/2024

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5506	2.23	.33	935,171	20,854	6,882	447544	05	F	5,016	5,016
7380	2.54	.35	128,964	3,276	1,147	444553	05	F	5,646	5,646
7580	1.51	.35	177,883	2,686	940	441082	05	F	5,889	5,889
7710	1.81	.33	90,400	1,636	540	446820	05	F	11,517	11,517
7720	1.12	.35	424,507	4,754	1,664	441742	05	F	12,300	12,300
8391	1.56	.37	424,010	6,615	2,448	445758	05	F	13,140	13,140
8742	.13	.35	56,177	73	26	441005	05	F	14,432	14,432
8810	.06	.37	7,196,359	4,318	1,598	NO. 8	06	*	3,514	3,514
8820	.05	.35	419,023	210	74					
8831	.58	.46	321,698	1,866	858					
9015	1.77	.37	819,863	14,512	5,369					
9061	.64	.41	367,093	2,349	963					
9101	1.79	.41	443,170	7,933	3,253					
9102	1.61	.37	1,660,631	26,736	9,892					
9402	2.33	.33	47,743	1,112	367					
9410	1.31	.37	2,422,244	31,731	11,740					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			15,934,936	Subject Premium:		362,384		Total Act Inc Losses:		71,454

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* Total by Policy Year of all cases \$2,000 or less.

D Disease Loss

X Ex-Medical Coverage

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C Catastrophic Loss

E Employers Liability Loss

Limited Loss



WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: CITY OF PAWTUCKET

Risk ID: 380004801

Rating Effective Date: 07/01/2026

Production Date: 02/24/2026

State: RHODE ISLAND

38-RHODE ISLAND

Firm ID:

Firm Name: CITY OF PAWTUCKET

Carrier: 30325

Policy No. 0000087555

Eff Date: 07/01/2024

Exp Date: 07/01/2025

Code	ELR	D-Ratio	Payroll	Expected Losses	Exp Prim Losses	Claim Data	IJ	OF	Act Inc Losses	Act Prim Losses
5506	2.23	.33	874,098	19,492	6,432	NO. 3	05	*	1,764	1,764
7380	2.54	.35	139,954	3,555	1,244	452509	05	F	4,211	4,211
7580	1.51	.35	183,373	2,769	969	453990	05	F	4,346	4,346
7710	1.81	.33	105,000	1,901	627	451714	05	F	5,972	5,972
7720	1.12	.35	954,458	10,690	3,742	454400	05	F	6,021	6,021
8391	1.56	.37	446,668	6,968	2,578	454450	05	F	10,800	10,800
8742	.13	.35	57,309	75	26	452931	05	F	12,150	12,150
8810	.06	.37	7,863,007	4,718	1,746	452848	05	F	13,077	13,077
8820	.05	.35	355,538	178	62	449951	05	F	17,273	17,273
8831	.58	.46	278,388	1,615	743	448637	05	F	19,467	18,000
9015	1.77	.37	767,860	13,591	5,029	452516	05	O	118,580	18,000
9061	.64	.41	391,284	2,504	1,027	455709	06	F	127	127
9101	1.79	.41	430,649	7,709	3,161	454898	06	F	137	137
9102	1.61	.37	1,860,420	29,953	11,083	450140	06	F	2,412	2,412
9402	2.33	.33	31,239	728	240	NO. 10	06	*	4,476	4,476
9410	1.31	.37	2,358,803	30,900	11,433					
9812	EMPLOYERS LIABILIT			0	0					
Policy Total:			17,098,048	Subject Premium:		375,397	Total Act Inc Losses:			220,813

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D Disease Loss

X Ex-Medical Coverage

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E Employers Liability Loss

Limited Loss

Appendix D: Payroll Data

RFP 26-025 - ESTIMATED PAYROLL SUMMARY BY CLASS		
CLASS	DESCRIPTION - per WC	PAYROLL
5506	Street or road construction-paving or repaving & drivers	\$ 900,321
7380	Drivers, chauffeurs and their helpers NOC-commercial	\$ 144,153
7580	Sewage disposal plant operation & drivers	\$ 188,874
7710	Fire fighters & drivers	\$ 108,150
7720	Police officer & drivers	\$ 983,092
8391	Auto or automobile truck dealers-all employees other than automobile or automobile truck salespersons-including estimators, service writers and accessory or spare parts sales	\$ 460,068
8742	Salespersons, collectors or messengers-outside	\$ 59,028
8810	Clerical office employees NOC	\$ 8,098,897
8820	Attorney-all employees & clerical messengers, drivers	\$ 366,204
8831	Hospital-veterinary-& drivers	\$ 286,740
9015	Building operation by owner, lessee, or real estate management firm; professional employees, property manager and leasing agents	\$ 790,896
9061	Club-NOC & clerical	\$ 403,023
9101	College-all employees other than professional or clerical	\$ 443,568
9102	Park NOC-all employees & drivers	\$ 1,916,233
9402	Street cleaning & drivers	\$ 32,176
9410	Municipal, township, county or state employees NOC	\$ 2,429,567

Appendix E: 5 Year Loss Run

Claim Number	Effective Date	Date of Injury	Claim Type	Claim Status	Policyholder	Site Location	Gross Indemnity Payments	Gross Medical Payments	Gross Expense Payments	Indemnity Recoveries	Medical Recoveries	Expense Recoveries	Indemnity Reserves	Medical Reserves	Expense Reserves	Incurred Losses	Body Part	Nature of Injury	Cause of Injury
461993	07/01/2025	05/11/2026	Medical only	Open	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1050.00	75.00	1125.00	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Strain	Pushing or Pulling
461991	07/01/2025	05/08/2026	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Strain	Lifting
461923	07/01/2025	04/24/2026	Medical only	Open	City of Pawtucket	City of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1050.00	75.00	1125.00	Ankle	Contusion	On Same Level
461575	07/01/2025	04/15/2026	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Thumb	Contusion	Caught In, Under or Between, NOC
460885	07/01/2025	03/11/2026	Lost time	Open	City of Pawtucket	Public Works	3958.83	1824.78	71.50	0.00	0.00	0.00	14051.75	7375.22	2728.50	30010.58	Hip	Strain	Strain or Injury by, NOC
460811	07/01/2025	03/09/2026	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Elbow	Lacerations	On Stairs
460656	07/01/2025	03/02/2026	Medical only	Closed	City of Pawtucket	Public Works	0.00	4087.53	57.17	0.00	0.00	0.00	0.00	0.00	0.00	4144.70	Chest (incl. ribs, sternum, soft tissue)	Contusion	Moving Parts of Machine
460651	07/01/2025	02/25/2026	Medical only	Closed	City of Pawtucket	City Hall Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Contusion	On Ice or Snow
460025	07/01/2025	01/29/2026	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Contusion	Motor Vehicle
459975	07/01/2025	01/29/2026	Lost time	Open	City of Pawtucket	Public Works	12399.26	3625.61	256.31	0.00	0.00	0.00	42458.83	11774.39	4643.69	75158.09	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Contusion	On Ice or Snow
459893	07/01/2025	01/25/2026	Medical only	Closed	City of Pawtucket	Public Works	0.00	351.70	35.50	0.00	0.00	0.00	0.00	0.00	0.00	387.20	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Inflammation	Fall, Slip or Trip, NOC
459429	07/01/2025	01/02/2026	Lost time	Open	City of Pawtucket	Parks Division	1967.91	3785.78	92.02	0.00	0.00	0.00	5903.73	7277.28	2532.37	21559.09	Lumbar and/or sacral vertebrae	Contusion	On Ice or Snow
459102	07/01/2025	12/12/2025	Lost time	Open	City of Pawtucket	Public Works	6711.02	3370.84	130.22	0.00	0.00	0.00	12288.98	13229.16	3469.78	39200.00	Ankle	Sprain	Caught In, Under or Between, NOC
459060	07/01/2025	12/11/2025	Incident	Closed	City of Pawtucket	Civilians	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Upper Arm	Contusion	On Ice or Snow
458844	07/01/2025	12/01/2025	Lost time	Open	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	29300.00	0.00	0.00	29300.00	Facial Soft Tissue	Lacerations	Holding or Carrying
458390	07/01/2025	11/06/2025	Medical only	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Facial Soft Tissue	Contusion	Falling or Flying Object
458504	07/01/2025	11/05/2025	Lost time	Closed	City of Pawtucket	City Of Pawtucket	1170.56	375.66	16.50	0.00	0.00	0.00	0.00	0.00	0.00	1562.72	Wrist(s) & Hand(s)	Strain	Pushing or Pulling
458066	07/01/2025	10/23/2025	Lost time	Open	City of Pawtucket	Parks Division	7346.13	4627.32	181.16	0.00	0.00	0.00	4353.87	3522.68	1818.84	21850.00	Ankle	Contusion	Motor Vehicle
458052	07/01/2025	10/22/2025	Lost time	Closed	City of Pawtucket	Public Works	15300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15300.00	Lower Leg	Lacerations	Stationary Object
458162	07/01/2025	09/26/2025	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	158.87	5.50	0.00	0.00	0.00	0.00	0.00	0.00	164.37	Body systems and multiple body systems	Contagious Disease	Absorption, Ingestion, Inhalation, or Vaccination NOC
456559	07/01/2025	08/17/2025	Lost time	Closed	City of Pawtucket	Parks Division	28800.00	190.65	5.50	0.00	0.00	0.00	0.00	0.00	0.00	28996.15	Spinal cord)	Burn(s)	Temperature Extremes
456506	07/01/2025	08/14/2025	Lost time	Closed	City of Pawtucket	Public Works	638.02	466.63	11.00	0.00	0.00	0.00	0.00	0.00	0.00	1115.65	Ankle	Strain	Twisting
456238	07/01/2025	07/31/2025	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Elbow	Strain	Using Tool or Machinery
456098	07/01/2025	07/02/2025	Medical only	Closed	City of Pawtucket	City of Pawtucket	0.00	566.36	30.59	0.00	0.00	0.00	0.00	0.00	0.00	596.95	Hip	Contusion	From Ladder or Scaffolding
456099	07/01/2025	07/01/2025	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	382.22	51.89	0.00	0.00	0.00	0.00	0.00	0.00	434.11	No Physical Injury	Infection	Other Than Physical Cause of Injury
456303	07/01/2025	07/01/2025	Medical only	Closed	City of Pawtucket	Public Works	0.00	298.45	11.00	0.00	0.00	0.00	0.00	0.00	0.00	309.45	Soft Tissue (other than larynx or trachea)	Strain	Collision or Sideswipe with Another Vehicle
455709	07/01/2024	06/28/2025	Medical only	Closed	City of Pawtucket	City Hall Maintenance	0.00	127.37	5.50	0.00	0.00	0.00	0.00	0.00	0.00	132.87	Hand	Dermatitis	Absorption, Ingestion, Inhalation, or Vaccination NOC
456226	07/01/2024	06/27/2025	Medical only	Closed	City of Pawtucket	Public Works	0.00	244.89	5.50	0.00	0.00	0.00	0.00	0.00	0.00	250.39	Knee	Sprain	On Same Level
455564	07/01/2024	06/25/2025	Medical only	Closed	City of Pawtucket	Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Hand	Puncture	Cut, Puncture, Scrape, NOC
455213	07/01/2024	06/09/2025	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Multiple Head Injury	Physical	Cut, Puncture, Scrape, NOC
455220	07/01/2024	06/07/2025	Lost time	Closed	City of Pawtucket	Public Works	417.62	559.01	53.00	0.00	0.00	0.00	0.00	0.00	0.00	1029.63	Spinal cord)	Strain	Lifting

455007	07/01/2024	05/27/2025	Medical only	Closed	City of Pawtucket	Parks Division	0.00	172.24	5.50	0.00	0.00	0.00	0.00	0.00	0.00	177.74	Chest (incl. ribs, sternum, soft tissue)	Contusion	On Same Level
454949	07/01/2024	05/27/2025	Medical only	Closed	City of Pawtucket	Public Works	0.00	214.27	5.50	0.00	0.00	0.00	0.00	0.00	0.00	219.77	Facial Soft Tissue	Lacerations	Hand Tool or Machine in Use
454898	07/01/2024	05/18/2025	Medical only	Closed	City of Pawtucket	City Hall Maintenance	0.00	137.20	5.50	0.00	0.00	0.00	0.00	0.00	0.00	142.70	Lower Arm	Dermatitis	Other Than Physical Cause of Injury
454400	07/01/2024	04/29/2025	Lost time	Closed	City of Pawtucket	Highway - Streets	5774.04	246.52	11.00	0.00	0.00	0.00	0.00	0.00	0.00	6031.56	Finger	Lacerations	Object Being Lifted or Handled
454450	07/01/2024	04/29/2025	Lost time	Closed	City of Pawtucket	Parks Division	10800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10800.00	Lower Leg	Lacerations	Falling or Flying Object
453990	07/01/2024	04/03/2025	Lost time	Closed	City of Pawtucket	Public Works	3631.85	714.16	30.73	0.00	0.00	0.00	0.00	0.00	0.00	4376.74	Lumbar and/or sacral vertebrae	Strain	Lifting
453867	07/01/2024	03/25/2025	Lost time	Closed	City of Pawtucket	City Of Pawtucket	132.86	127.37	5.50	0.00	0.00	0.00	0.00	0.00	0.00	265.73	Spinal cord)	Strain	Lifting
452927	07/01/2024	02/14/2025	Medical only	Closed	City of Pawtucket	Public Works	0.00	695.32	11.00	0.00	0.00	0.00	0.00	0.00	0.00	706.32	Ankle	Sprain	On Ice or Snow
452931	07/01/2024	02/14/2025	Lost time	Closed	City of Pawtucket	Public Works	12150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12150.00	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Strain	On Ice or Snow
452848	07/01/2024	02/11/2025	Lost time	Closed	City of Pawtucket	Public Works	12950.00	127.37	5.50	0.00	0.00	0.00	0.00	0.00	0.00	13082.87	Eye(s)	Lacerations	Falling or Flying Object
452516	07/01/2024	01/30/2025	Lost time	Open	City of Pawtucket	Public Works	44159.36	41480.77	2802.33	0.00	0.00	0.00	19116.00	13823.79	1443.50	122825.75	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Rupture	On Ice or Snow
452509	07/01/2024	01/29/2025	Lost time	Closed	City of Pawtucket	Highway - Streets	2121.37	2090.25	83.20	0.00	0.00	0.00	0.00	0.00	0.00	4294.82	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Strain	On Ice or Snow
452121	07/01/2024	01/13/2025	Medical only	Closed	City of Pawtucket	Parks Division	0.00	1820.06	82.16	0.00	0.00	0.00	0.00	0.00	0.00	1902.22	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Contusion	Falling or Flying Object
452046	07/01/2024	01/08/2025	Medical only	Closed	City of Pawtucket	Parks Division	0.00	273.08	11.00	0.00	0.00	0.00	0.00	0.00	0.00	284.08	Ankle	Strain	Twisting
451714	07/01/2024	12/16/2024	Lost time	Closed	City of Pawtucket	Library	2392.71	3579.12	173.68	0.00	0.00	0.00	0.00	0.00	0.00	6145.51	Wrist	Sprain	On Ice or Snow
451423	07/01/2024	12/02/2024	Lost time	Closed	City of Pawtucket	Crossing Guards	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Foot	Strain	Strain or Injury by, NOC
451040	07/01/2024	11/14/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Eye(s)	Foreign Body	Foreign Matter (Body) in Eye(s)
450742	07/01/2024	10/31/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Soft Tissue (other than larynx or trachea)	Strain	Twisting
450716	07/01/2024	10/31/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	183.94	5.50	0.00	0.00	0.00	0.00	0.00	0.00	189.44	Hand	Burn(s)	Hot Objects or Substances
450689	07/01/2024	10/29/2024	Lost time	Closed	City of Pawtucket	Public Works	365.42	161.59	5.50	0.00	0.00	0.00	0.00	0.00	0.00	532.51	Lumbar and/or sacral vertebrae	Strain	Lifting
450651	07/01/2024	10/26/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	251.67	16.50	0.00	0.00	0.00	0.00	0.00	0.00	268.17	Abdomen	Strain	Lifting
450457	07/01/2024	10/17/2024	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Facial Soft Tissue	Lacerations	Stationary Object
450140	07/01/2024	10/02/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	2412.49	155.66	0.00	0.00	0.00	0.00	0.00	0.00	2568.15	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Contusion	Falling or Flying Object
450221	07/01/2024	10/01/2024	Medical only	Closed	City of Pawtucket	Uniform Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Hand	Puncture	Animal or Insect
449951	07/01/2024	09/26/2024	Lost time	Closed	City of Pawtucket	Public Works	14468.42	2805.35	63.10	0.00	0.00	0.00	0.00	0.00	0.00	17336.87	Facial Soft Tissue	Burn(s)	Fire or Flame
449698	07/01/2024	09/17/2024	Medical only	Closed	City of Pawtucket	Highway - Streets	0.00	507.35	50.02	0.00	0.00	0.00	0.00	0.00	0.00	557.37	Foot	Contusion	Object Being Lifted or Handled
448637	07/01/2024	07/30/2024	Lost time	Closed	City of Pawtucket	Street Cleaning	17447.27	2020.16	41.31	0.00	0.00	0.00	0.00	0.00	0.00	19508.74	Finger	Crushing	Caught In, Under or Between, NOC
448369	07/01/2024	07/17/2024	Medical only	Closed	City of Pawtucket	Highway - Streets	0.00	113.76	9.51	0.00	0.00	0.00	0.00	0.00	0.00	123.27	Eye(s)	Foreign Body	Foreign Matter (Body) in Eye(s)
447544	07/01/2023	06/05/2024	Lost time	Closed	City of Pawtucket	Library	2536.00	2479.97	108.13	0.00	0.00	0.00	0.00	0.00	0.00	5124.10	Upper Arm	Fracture	On Same Level
447165	07/01/2023	05/17/2024	Incident	Closed	City of Pawtucket	City of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Hand	Contusion	Animal or Insect
447076	07/01/2023	05/16/2024	Medical only	Closed	City of Pawtucket	Public Works	0.00	495.25	72.52	0.00	0.00	0.00	0.00	0.00	0.00	567.77	Lumbar and/or sacral vertebrae	Strain	Another Vehicle
446820	07/01/2023	05/02/2024	Lost time	Closed	City of Pawtucket	Parks Division	10289.36	1227.89	41.29	0.00	0.00	0.00	0.00	0.00	0.00	11558.54	Knee	Strain	On Ice or Snow
446024	07/01/2023	03/26/2024	Medical only	Closed	City of Pawtucket	Parks Division	0.00	217.74	5.50	0.00	0.00	0.00	0.00	0.00	0.00	223.24	Upper Arm	Strain	Lifting
445758	07/01/2023	03/14/2024	Lost time	Closed	City of Pawtucket	Public Works	9480.19	3659.95	170.00	0.00	0.00	0.00	0.00	0.00	0.00	13310.14	Upper Arm	Strain	Welding or Throwing
445690	07/01/2023	03/08/2024	Medical only	Closed	City of Pawtucket	Uniform Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Chest (incl. ribs, sternum, soft tissue)	Contusion	Fellow Worker, Patient
445182	07/01/2023	02/14/2024	Incident	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Hand	Puncture	Animal or Insect
444968	07/01/2023	01/25/2024	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	1091.99	5.50	0.00	0.00	0.00	0.00	0.00	0.00	1097.49	Facial Soft Tissue	Contusion	Stationary Object
444553	07/01/2023	01/17/2024	Lost time	Closed	City of Pawtucket	Parks Division	4078.08	1567.81	109.71	0.00	0.00	0.00	0.00	0.00	0.00	5755.60	Spinal cord)	Contusion	On Ice or Snow
444515	07/01/2023	01/16/2024	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Ankle	Sprain	Fall, Slip or Trip, NOC
443900	07/01/2023	12/12/2023	Medical only	Closed	City of Pawtucket	Highway - Streets	0.00	238.49	5.50	0.00	0.00	0.00	0.00	0.00	0.00	243.99	Soft Tissue (other than larynx or trachea)	Contusion	On Same Level

443589	07/01/2023	11/27/2023	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Facial Soft Tissue	Contusion	Falling or Flying Object			
443259	07/01/2023	11/08/2023	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Foot	Contusion	Object Being Lifted or Handled		
442622	07/01/2023	09/29/2023	Incident	Closed	City of Pawtucket	Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Wrist	Sprain	Lifting		
442280	07/01/2023	09/27/2023	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Ankle	Contusion	From Different Level(Elevation)		
442305	07/01/2023	09/24/2023	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Strain	Strain or Injury by, NOC		
441742	07/01/2023	09/02/2023	Lost time	Closed	City of Pawtucket	Public Works	12300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12300.00	Skull	Puncture	Cut, Puncture, Scrape, NOC		
441566	07/01/2023	08/29/2023	Medical only	Closed	City of Pawtucket	Public Works	0.00	389.47	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.47	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Physical Injuries Only	Moving Parts of Machine		
441464	07/01/2023	08/23/2023	Medical only	Closed	City of Pawtucket	Library	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Great Toe	Fracture	Falling or Flying Object	
441416	07/01/2023	08/22/2023	Medical only	Closed	City of Pawtucket	Public Works	0.00	150.45	9.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.85	Eye(s)	Lacerations	Falling or Flying Object		
441082	07/01/2023	08/05/2023	Lost time	Closed	City of Pawtucket	Parks Division	3523.31	2365.90	128.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6017.26	Ankle	Sprain	On Same Level		
441005	07/01/2023	08/02/2023	Lost time	Closed	City of Pawtucket	City Of Pawtucket	14039.84	391.83	33.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14464.67	Lower Arm	Lacerations	Animal or Insect		
441117	07/01/2023	07/30/2023	Medical only	Closed	City of Pawtucket	City of Pawtucket	0.00	596.02	17.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	613.16	Hand	Puncture	Animal or Insect		
440774	07/01/2023	07/19/2023	Incident	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lumbar and/or sacral vertebrae	Contusion	Moving Parts of Machine		
440521	07/01/2023	07/09/2023	Medical only	Closed	City of Pawtucket	Parks Division	0.00	336.14	26.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	363.08	Foot	Contusion	Repetitive Motion		
440214	07/01/2022	06/24/2023	Medical only	Closed	City of Pawtucket	City Hall Maintenance	0.00	110.45	9.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.85	Lower Leg	Dermatitis	Injury		
439833	07/01/2022	06/04/2023	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Facial Soft Tissue	Lacerations	Stationary Object	
439419	07/01/2022	05/18/2023	Lost time	Closed	City of Pawtucket	Parks Division	28500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28500.00	Lower Leg	Lacerations	Object Being Lifted or Handled		
439373	07/01/2022	05/10/2023	Medical only	Closed	City of Pawtucket	Planning	0.00	870.87	20.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	891.78	Hand	Lacerations	Powered		
439159	07/01/2022	05/05/2023	Medical only	Closed	City of Pawtucket	City of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Body systems and multiple body systems	specific	Other-Miscellaneous, NOC	
439730	07/01/2022	05/01/2023	Lost time	Closed	City of Pawtucket	City Of Pawtucket	5000.00	0.00	244.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5244.97	Body systems and multiple body systems	Mental Stress	Injury		
438931	07/01/2022	04/27/2023	Lost time	Closed	City of Pawtucket	Equipt Maint Garage	6625.03	1718.64	58.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8402.08	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Strain	Twisting		
438613	07/01/2022	03/31/2023	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Eye(s)	Foreign Body	Foreign Matter (Body) in Eye(s)	
438380	07/01/2022	03/29/2023	Lost time	Closed	City of Pawtucket	Parks Division	1830.11	700.00	75.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2605.64	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Strain	Strain or Injury by, NOC		
438174	07/01/2022	03/17/2023	Lost time	Closed	City of Pawtucket	Public Works	8771.57	4083.79	1228.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14083.92	Hand	Fracture	Object Handled		
438144	07/01/2022	03/16/2023	Lost time	Closed	City of Pawtucket	Street Cleaning	12200.00	176.37	10.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12386.68	Skull	Lacerations	Stationary Object		
438116	07/01/2022	03/15/2023	Lost time	Closed	City of Pawtucket	Public Works	14900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14900.00	Hand	Lacerations	Object Being Lifted or Handled		
438115	07/01/2022	03/11/2023	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower Leg	Puncture	Cut, Puncture, Scrape, NOC	
437748	07/01/2022	02/28/2023	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lumbar and/or sacral vertebrae	Strain	On Ice or Snow	
437224	07/01/2022	02/01/2023	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lumbar and/or sacral vertebrae	Strain	Twisting	
436970	07/01/2022	01/23/2023	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Facial Soft Tissue	Lacerations	Stationary Object	
436485	07/01/2022	12/23/2022	Lost time	Open	City of Pawtucket	Public Works	90720.76	42512.44	811.94	0.00	0.00	0.00	13000.00	11575.56	2562.90	161183.60	0.00	0.00	0.00	Ankle	Fracture	From Liquid or Grease Spills	
436331	07/01/2022	12/15/2022	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Thumb	Contusion	Striking Against or Stepping On, NOC
435371	07/01/2022	10/28/2022	Lost time	Closed	City of Pawtucket	City Clerk	72557.17	14369.74	2141.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	89068.03	Knee	Sprain	Fall, Slip or Trip, NOC		
435150	07/01/2022	10/18/2022	Lost time	Closed	City of Pawtucket	Probate	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	Body systems and multiple body systems	Injury	Contact With NOC		
435056	07/01/2022	10/17/2022	Incident	Closed	City of Pawtucket	Public Works	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Hip	Strain	Fall, Slip or Trip, NOC	
436054	07/01/2022	09/25/2022	Lost time	Closed	City of Pawtucket	Public Works	0.00	6904.72	32.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6937.27	Chest (incl. ribs, sternum, soft tissue)	Fracture	On Same Level		
434134	07/01/2022	09/04/2022	Medical only	Closed	City of Pawtucket	Public Works	0.00	213.87	11.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	225.51	Lower Leg	Puncture	Moving Parts of Machine		
434288	07/01/2022	09/02/2022	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Strain	Fellow Worker, Patient	
434284	07/01/2022	09/02/2022	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Ankle	Sprain	Strain or Injury by, NOC
434049	07/01/2022	08/31/2022	Lost time	Closed	City of Pawtucket	Highway - Streets	9500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9500.00	Lower Leg	Burn(s)	Hot Objects or Substances		
434058	07/01/2022	08/20/2022	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	84.74	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.24	Hand	Puncture	Animal or Insect		

434052	07/01/2022	07/29/2022	Incident	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower Arm	Puncture	Animal or Insect	
433158	07/01/2022	07/19/2022	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	No Physical Injury	Injury	Motor Vehicle, NOC	
433157	07/01/2022	07/19/2022	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	No Physical Injury	Injury	Other-Miscellaneous, NOC	
431956	07/01/2021	05/24/2022	Incident	Closed	City of Pawtucket	Parks Division	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower Leg	Strain	Strain or Injury by, NOC	
431958	07/01/2021	05/21/2022	Medical only	Closed	City of Pawtucket	City Hall Maintenance	0.00	152.23	9.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.51	Facial Soft Tissue	Dermatitis	Contact With NOC
432189	07/01/2021	05/12/2022	Lost time	Closed	City of Pawtucket	Uniform Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Body systems and multiple body systems	COVID-19	Pandemic
431591	07/01/2021	04/22/2022	Lost time	Closed	City of Pawtucket	Uniform Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Body systems and multiple body systems	COVID-19	Pandemic
431199	07/01/2021	04/20/2022	Lost time	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.50	Shoulder(s) (incl. armpit, rotator cuff, trapezius, clavicle and scapula)	Foreign Body	Object Handled by Others
430878	07/01/2021	04/02/2022	Lost time	Closed	City of Pawtucket	Parks Division	5900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5900.00	Hand	Lacerations	Object Being Lifted or Handled
430786	07/01/2021	04/01/2022	Lost time	Closed	City of Pawtucket	Highway - Streets	10400.00	391.14	23.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10814.53	Finger	Lacerations	Object Being Lifted or Handled
430783	07/01/2021	03/18/2022	Medical only	Closed	City of Pawtucket	Uniform Police	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Soft Tissue (other than larynx or trachea)	Strain	Fellow Worker, Patient
430425	07/01/2021	03/15/2022	Lost time	Closed	City of Pawtucket	Public Works	4190.18	744.97	93.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5028.54	Chest (incl. ribs, sternum, soft tissue)	Strain	Pushing or Pulling
430096	07/01/2021	03/03/2022	Lost time	Closed	City of Pawtucket	Parks Division	27984.45	4823.41	261.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33068.87	Lower back area (excl. sacrum, coccyx, pelvis, vertebrae, disc, spinal cord)	Strain	Lifting
430389	07/01/2021	02/23/2022	Lost time	Closed	City of Pawtucket	Civilians	212.57	197.27	47.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	457.80	Knee	Strain	Strain or Injury by, NOC
429645	07/01/2021	02/11/2022	Lost time	Closed	City of Pawtucket	Public Works	888.97	668.46	86.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1644.19	Spinal cord)	Sprain	Reaching
429458	07/01/2021	01/30/2022	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Chest (incl. ribs, sternum, soft tissue)	Contusion	From Different Level(Elevation)
429336	07/01/2021	01/27/2022	Lost time	Closed	City of Pawtucket	Highway - Streets	12200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12200.00	Wrist(s) & Hand(s)	Burn(s)	Hot Objects or Substances
428649	07/01/2021	12/19/2021	Medical only	Closed	City of Pawtucket	Parks Division	0.00	495.11	38.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	533.18	Finger	Fracture	Powered Hand Tool, Appliance
427937	07/01/2021	11/10/2021	Lost time	Closed	City of Pawtucket	Building Maintenance	24508.89	1140.92	16.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25666.31	Facial Soft Tissue	Lacerations	Falling or Flying Object
427532	07/01/2021	10/22/2021	Incident	Closed	City of Pawtucket	Highway - Streets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Soft Tissue (other than larynx or trachea)	Strain	Stationary Object
427156	07/01/2021	09/24/2021	Medical only	Closed	City of Pawtucket	Zoning	0.00	128.13	10.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.15	Elbow	Puncture	Animal or Insect
428332	07/01/2021	09/10/2021	Medical only	Closed	City of Pawtucket	City Of Pawtucket	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Lower Arm	Strain	Pushing or Pulling
426477	07/01/2021	09/03/2021	Lost time	Closed	City of Pawtucket	City Hall Maintenance	479.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479.98	Eye(s)	Foreign Body	Foreign Matter (Body) in Eye(s)
426063	07/01/2021	08/17/2021	Lost time	Closed	City of Pawtucket	Parks Division	28400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28400.00	Facial Soft Tissue	Lacerations	Falling or Flying Object
426103	07/01/2021	08/16/2021	Medical only	Closed	City of Pawtucket	Highway - Streets	0.00	110.69	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.69	Lower Arm	Dermatitis	Object Being Lifted or Handled
425791	07/01/2021	08/05/2021	Lost time	Closed	City of Pawtucket	Highway - Streets	17600.00	289.24	22.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17911.24	Facial Soft Tissue	Lacerations	Stationary Object
425361	07/01/2021	07/20/2021	Lost time	Closed	City of Pawtucket	Public Works	2485.49	1352.34	74.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3912.30	Elbow	Contusion	From Ladder or Scaffolding
425787	07/01/2021	07/16/2021	Medical only	Closed	City of Pawtucket	Parks Division	0.00	213.77	11.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	225.40	Ankle	Sprain	Twisting